



Ministry
of Justice

Dr Martin Read
Chair, Senior Salaries Review Body
3rd Floor, Windsor House
50 Victoria Street
London
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The Right Honourable
Dominic Raab MP
Deputy Prime Minister
Lord Chancellor & Secretary of
State for Justice

MoJ ref: 93234

17 December 2021

Dear Martin,

JUDICIAL PAY REVIEW 2022/23

I am pleased to write to you to formally commission the SSRB to undertake the 2022/23 review of pay for all salaried judicial office holders. This letter sets out the details of that commission.

Context for 2022/23

I am committed to continuing to recruit the finest lawyers to take up and remain in judicial office. That is key both to running our courts and tribunals and to maintaining the excellent reputation of our jurisdiction. The Government must ensure fair pay for public sector workers whilst protecting funding for frontline services and ensuring affordability for taxpayers. We must ensure that the affordability of a pay award is taken into consideration to ensure that we can maximise the number of high-quality individuals recruited into the judiciary.

I remain focused on progressing our ambitious pension reforms. We are working, subject to parliamentary approval, towards implementing the new pension scheme in April 2022. As you well know, these reforms are a priority for the judiciary and will play a vital role in resolving the serious recruitment and retention issues highlighted in the SSRB's Major Review which will be important for all of those who engage with our justice system.

Detailed remit

I would like the SSRB to make recommendations to the Government on the 2022/23 annual pay award for all judicial office holders for whom I set the rate of remuneration. This should take account of evidence which my Department will provide, including on the affordability of any award as well as evidence on recruitment, retention and diversity of judges.

I can assure you that the robust and independent advice given by the SSRB to the Government is highly valued and that I attach considerable importance to the expert and independent judgement of the SSRB. I ask that you submit your report by May 2022.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Dominic Raab". The signature is fluid and cursive, with the first name "Dominic" and the last name "Raab" clearly distinguishable.

RT HON DOMINIC RAAB MP