Case Number: 3313466/2020



# **EMPLOYMENT TRIBUNALS**

Claimant: Mr S. Magotra

**Respondent:** DTD Courier & Cargo Ltd

**Heard at**: Watford (by CVP) **On**: 5 November 2021

Before: Employment Judge McNeill QC

**Appearances** 

For the Claimant: In person

**For the Respondent:** Mr N. Patel, Director of the Respondent

## **JUDGMENT**

- (1) The Respondent's response having been struck out pursuant to a judgment sent to the parties on 4 November 2021, the Claimant's claim for automatically unfair dismissal pursuant to section 100(1)(a) of the Employment Rights Act 1996 is upheld.
- (2) After the parties reached a provisional agreement that the Respondent would re-employ the Claimant, the Claimant did not pursue a claim for reinstatement or re-engagement before the Tribunal.
- (3) Compensation for unfair dismissal is awarded to the Claimant in the total sum of £2,283.36. The Respondent must pay that sum to the Claimant.

Employment Judge McNeill QC

Date: 5 November 2021

Sent to the parties on: 29 November 2021

Case Number: 3313466/2020

### For the Tribunal

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.