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## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4110387/2021**

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**Open Preliminary Hearing Held in person in Edinburgh on 29 November 2021**

**Employment Judge - A Strain**

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**Ms L Laidlaw**

**Claimant  
Represented by:  
Mr N Burn,  
HR Practitioner**

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**Midlothian Council**

**Respondent  
Represented by:  
Mr W Venters,  
Solicitor**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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The Judgment of the Employment Tribunal is that:

(1) the Claim has been presented within such further period of time as the Tribunal considered reasonable under section 111(b) of the Employment Rights Act 1996;

(2) the Respondent's application for strike out is refused; and

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(3) the Resondent's application for a deposit order is refused.

**REASONS**

1. Oral reasons were provided to the Parties at the conclusion of the Hearing.

5 Employment Judge: Alan Strain  
Date of Judgment: 29 November 2021  
Entered in register: 09 December 2021  
and copied to parties