



EMPLOYMENT TRIBUNALS

Claimant: Mr S Samaras

Respondent: Abellio London Ltd

Heard at: Croydon in person, and hybrid by Cloud Video Platform

On: 17 to 19 November and part heard to 30 November 2021

Before: Employment Judge Nash
Ms J Bird
Mr J Hutchings

Representation

Claimant: In person

Respondent: Ms Jones of counsel

JUDGMENT

1. The respondent did not directly discriminate against the claimant because of race under section 13 Equality Act 2020.
2. The tribunal did not have jurisdiction to consider the claimant's complaint of indirect discrimination because it was presented out of time and it was not just and equitable to extend time.
3. The claimant was fairly dismissed.

Employment Judge Nash

Date 30 November 2021

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.