



EMPLOYMENT TRIBUNALS

Claimant: Mr C Vasilescu
Respondent: Everyman Media Ltd.
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 25 November 2021
Before: Employment Judge R Barrowclough
Member: Ms W Blake-Ranken

Representation

Claimant: In person
Respondent: Mr A MacMillan, Counsel

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

REMEDY JUDGMENT

The Respondent is ordered to pay the Claimant the following sums:

(a) Injury to feelings: £7,500.00

(b) Net Loss of Earnings:

(i)	17/3/20 – 23/11/2020	£17,264.59
(ii)	24/11/20 – 19/3/2021	£ 3,547.43
(iii)	20/3/21 – 21/6/2021	£ 2,882.29
	Total	<u>£23,694.31</u>

Less:	(iv) 20% furlough reduction	£1,623.80
	(v) JSA and Universal credit	£4,284.33
	(vi) Holidays & salary end payments	<u>£1,733.44</u>
	Total	<u>£7,641.57</u>

Total payable £16,052.74

(c) Loss of pension benefits:

£ 549.82
£24,102.56

The Recoupment Regulations apply. The prescribed period is from 29 March to 23 November 2020, the prescribed sum then received amounting to £4,284.33, which has already been deducted in calculating the total sum payable by the Respondent.

Employment Judge R Barrowclough
Date: 6 December 2021