



EMPLOYMENT TRIBUNALS

Claimant **David Robson**
Respondent **Clarke's Mechanical Ltd**

Heard at: Bristol (by VHS)
On: 15, 16, 17 and 18 November 2021

Employment Judge: M Street
Members Mrs M Metcalfe
 Mr M Cronin

Representation

Claimant: Mr Sanghera, counsel
Respondent: Mr S Clarke, company director

JUDGMENT

The claim in respect of unfair dismissal succeeds. The Claimant was unfairly dismissed. The claim in respect of unlawful direct discrimination on the grounds of age succeeds.

The Respondent is Ordered to pay the Claimant in total the sum of £24,926.14 in respect of the unfair dismissal and unlawful discrimination.

That sum is made up as follows:

In respect of the unfair dismissal, by consent,	£10,000.00
In respect of dismissal on the grounds of age,	£6,000.00
In respect of detriment on the grounds of age, by a majority decision,	£7,000.00
Interest on discrimination award	£1926.14

Case No: 1401315/2020

Employment Judge Street

DATE 18 November 2021

Judgment sent to parties: 10 December 2021

FOR THE TRIBUNAL OFFICE

Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.
Recoupment does not apply