

Safety First - Supporting Women and Girls' Safety

The safety of women and girls is a major concern for many people. The tragic deaths of Sarah Everard, Sabina Nessa and others serve as a reminder that this is an urgent public safety issue we all need to act on.

The private security industry makes a valuable contribution to this.

As an SIA licence holder, you play a vital role in protecting members of the public. You also have a duty of care with regard to [people in vulnerable situations](#), and your training included ways to identify and report predatory behaviour.

If you have concerns about someone's safety you should consider doing one or more of the following:

- report your concerns to your supervisor or the site/venue management
- seek the help of street pastors or street marshals
- take advantage of any local or national schemes aimed at keeping people safe, such as 'Ask Angela'
- in the case of a young person or vulnerable adult, call a relative of the person to help
- get a taxi or private hire vehicle for the person concerned (private hire vehicles must be booked through a licensed operator by phone, app or at a booking office; taxis can be hired the same way or hailed in the street or at a taxi rank)
- use 'safe havens' or other local initiatives run by organisations such as St John's Ambulance
- call the police

We sometimes receive reports from the police that licence holders have provided lifts home to drunk or otherwise vulnerable people whilst on duty. The information extends from genuine well-meaning acts of assistance to allegations of rape and sexual assault. We know this behaviour applies to a small number of licence holders, but it damages the reputation of everyone else in the industry.

You have been trained on the [standards of behaviour](#) we require of an SIA licence holder. These include behaving with personal integrity and understanding, as well as never abusing your position of authority. If you are aware of colleagues who do not meet these standards, please report their behaviour to us on our website.

Thank you for your dedication and professionalism in protecting the public.