



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr S Martin

AND

**Respondent**  
Brits Security and FM Ltd

**THE TIME FOR PRESENTING A RESPONSE HAVING EXPIRED AND NO  
VALID RESPONSE HAVING BEEN PRESENTED**

**JUDGMENT UNDER RULE 21**

- 1). The claim for outstanding notice pay succeeds. The Respondent is ordered to pay to the Claimant the sum of £30.00 in respect of notice pay.
- 2). The claim for outstanding holiday pay succeeds. The Respondent is ordered to pay to the Claimant the sum of £90.00 in respect of Holiday Pay (56% of 5.6 weeks).
- 3) The respondent is ordered to pay the claimant a further 2 weeks' pay (£60) for failing to provide a written contract of employment.
- 3) The hearing listed on the 10 December 2021 is now vacated and will not take place.

**Regional Employment Pirani**  
**Dated: 26 November 2021**

Judgment sent to parties: 9 December 2021

FOR THE TRIBUNAL OFFICE