



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Carter

**Respondent:** AM Construction (Dorset) Ltd t/a TWK Scaffolding

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 9 August 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,826.01.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £243.64.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £513.28.

Employment Judge Midgley  
Date: 17 November 2021

Judgment sent to parties: 7 December 2021

FOR THE TRIBUNAL OFFICE