



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Hazlewood
Respondent: ProActiv Marketing Limited

AT A HEARING

Heard at: Leeds by CVP video conferencing **On:** 7th April 2021
Before: Employment Judge Lancaster

Representation

Claimant: In person
Respondent: Mr J Kalay, director

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was CVP video conferencing. A face to face hearing was not held because it was not practicable, and all issues could be determined in a remote hearing

Employment Tribunals Rules of Procedure 2013 rule 21

JUDGMENT

1. The name of the Respondent is amended from ProActive Marketing Ltd. to ProActiv Marketing Ltd.
2. The Respondent has failed to submit a Response in the proper form and is therefore only entitled to participate in the hearing to the extent permitted by the Judge.
3. Having established that any defence to the claim of unauthorised deductions from wages properly due on 5th December 2020, on the basis of an alleged relevant provision of the worker's contract which even if duly notified in advance was not in fact relied upon at that time, could have no reasonable prospect of success even if an extension of time were granted in which to serve a Response, the case proceeded on the unchallenged sworn evidence of the Claimant.
4. It is declared that the Respondent has made an unauthorised deduction from the Claimant's wages in respect of the entirety of the payment due for 88.75 hours worked at £10.00 per hour.
5. The Respondent is ordered to pay to the Claimant the gross sum of £877.50

Case: 1800602/2021 (V)

6. The tribunal has no jurisdiction under this claim to hear any complaint in respect of mental and emotional abuse or future loss of wages.

EMPLOYMENT JUDGE LANCASTER

DATE 7th April 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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