



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Roszkowski

**Respondent:** Vandalite Lighting Limited

**Heard at:** Leeds by Cloud Video Platform      **On:** 6 December 2021

**Before:** Employment Judge Evans (sitting alone)

## Representation

**Claimant:** Ms Janusz, employee representative

**Respondent:** Mr Morton, solicitor

This has been a remote hearing to which both parties have consented. The form of remote hearing was video by Cloud Video Platform. A face-to-face hearing was not held because all issues could be determined in a remote hearing.

## JUDGMENT

- 1) The claimant was found to have been unfairly dismissed by a judgment dated 5 October 2021 and as a result of this a remedy hearing was held on 6 December 2021.
- 2) The respondent is ordered to pay the claimant a basic award of £1200 (one thousand two hundred pounds).
- 3) The respondent is ordered to pay the claimant a compensatory award of £9500.89 (nine thousand five hundred pounds and eighty-nine pence).
- 4) The Employment Protection (Recoupment of benefits) Regulations 1996 do not apply.

Employment Judge Evans  
Date: 6 December 2021

Date: 8 December 2021