



EMPLOYMENT TRIBUNALS

Claimant: Mr N Stratford

Respondent: Banbury Heating Supplies Limited

Heard at: Reading (by CVP)

On: 11 November 2021

Before: Employment Judge Hill

REPRESENTATION:

Claimant: Ms L Emery (solicitor)

Respondent: Mr C Milsom (counsel)

JUDGMENT

1. The judgment of the tribunal is:

(a) Claim number 3304278/2020 was properly rejected under the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 Sch. 1 para10 (1(c)(i)2 and it was reasonably practicable for the claim to have been presented in time and

(b) Claim number 3305246/2020 is out of time and it was reasonably practicable for it to have been presented in time.

2. The claimant's application for a reconsideration of claim 3304278/2020 fails

3. The Claimant's application to extend time for presentation of both claims fail

4. The Claimant's claims 3304278/2020 & 3305246/2020 are dismissed.

Employment Judge Hill
Date 11 November 2021

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.