



EMPLOYMENT TRIBUNALS

Claimant: Miss E Stokes

Respondents: (1) Job Lot Trading Company Limited
(2) Mr Irons

Heard at: Leeds (by video) On: 15 November 2021

Before: Employment Judge Knowles

Representation

Claimant: Mr Boles, friend Respondents: (1) Mr M
Todd, Managing Director (2) In person

JUDGMENT

The Judgment of the Tribunal is that the Claimant's claims under case number 1802701/2021 against both Respondents are dismissed. The Tribunal does not have jurisdiction to hear a claim of unfair dismissal, unlawful detriment (to the extent one is raised) or for notice pay against the Second Respondent; he was not the Claimant's employer. The Claim is also a duplicate of the claim under case number 1802150/2021 in so far as it is brought against the First Respondent.

The Claimant's claims of unfair dismissal and breach of contract (notice pay) under case number 1802150/2021, which are claims against the First Respondent only, are not affected by this Judgment and shall proceed to a final hearing.

Employment Judge Knowles

15 November 2021

JUDGMENT SENT TO THE PARTIES ON
6 December 2021

Case No: 1802150/2021
1802701/2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

