



EMPLOYMENT TRIBUNALS

Claimant: Mr D. Eiugbadebo
Respondents: Abellio London Ltd

Heard by: London South **On: 03 December**
2021

Before: Employment Judge T R Smith

Members Mrs H. Carter
Mr R. Singh

Representation

Claimant: Mr J Neckles (PTCU union)

Respondent: Mr Meyerhoff (solicitor)

JUDGMENT

1.The respondent failed to comply with its legal obligation to permit the claimant to be accompanied to a disciplinary hearing by his chosen companion in breach of section 10 of the Employment Relations Act 1996 and the tribunal declares accordingly.

2.The respondent is ordered to pay the claimant compensation of £2.

Employment Judge T. R.Smith

Date: 03 December 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.