



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms G Moldovan

v

The Coffee Pot Ltd

Heard at: Watford

On: 5 November 2021

Before: Employment Judge R Lewis

Appearances

For the Claimant: In person

For the Respondent: No attendance or participation (response not presented)

JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's pay and is ordered to pay to her the total net sum of £1,488.04, made up as follows:

| | |
|----------------|---------|
| Arrears of pay | £877.64 |
| Notice pay | £174.40 |
| Holiday pay | £436.00 |

REASONS

1. Calculations for the above are as follows.
2. The claimant's contract of 19 September 2020 provides for 20 hours per week at £8.72 per hour. The claimant was employed by the respondent from 19 September 2020 until 19 February 2021.
3. She accepts that in September 2020 she received her full pay.
4. The claimant worked 47 hours in October 2020 but was paid only £331, a shortfall therefore of £78.84.

5. The claimant was on furlough in November 2020. She understands the respondent to have received in her respect £514 of furlough pay, of which she has been paid £500, a shortfall therefore of £14.
6. The claimant was not available for work in December or on 1-20 January 2021.
7. The claimant was available for work from 2nd-31 January but was not allocated work. I award her 30 hours pay at £8.72 per hour, a total of £261.60.
8. The claimant was available for work from 1-19 February 2021, when she was dismissed. I award her 60 hours at £8.72 per hour, a total of £523.20.
9. The claimant was not paid in lieu of one week's notice, and I award 20 hours pay at £8.72 per hour, a total of £174.40.
10. The claimant's calculation of holiday entitlement is 50 hours, a total of £436, which sum is awarded.
11. I confirm having told the claimant that the Tribunal is not concerned with her additional financial allegations, namely that the respondent failed to account for tax or national insurance; or that it failed to operate furlough entitlement honestly. The former of these may be a matter for HMRC.

Employment Judge R Lewis

Date:25/11/2021

Sent to the parties on: 3/12/2021

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For the Tribunal Office