



EMPLOYMENT TRIBUNALS

Claimant: Mr Mahboob Ahmed Sharif

Respondent: HM Prison Service

JUDGMENT ON RECONSIDERATION

In exercise of the power conferred by Rule 70 and 72 of the Rules of Procedure set out in Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the Employment Tribunal refuse the claimant's application for reconsideration made by way of an email of 17 November 2021 as having no reasonable prospect of success.

REASONS

1. The claimant sent an email to the tribunal on 26 August 2021 requesting written reasons in respect of the oral judgment given at the hearing on 11 August 2021. The email also stated that the claimant wished to, "*apply for a reconsideration in the interest of employment justice*", no explanation was given as to the basis upon which the reconsideration was sought. Written reasons were sent to the claimant on 30 September 2021.
2. On 17 November 2021 the claimant sent a further email to the tribunal in which he stated, in terms, that he was seeking a reconsideration of the Judgment. The claimant attached some correspondence which he had sent to the respondent and stated that the respondent's behaviour had been "*irresponsible and not willing to accept any accountability, shown complete lack of care and neglect, as the whole situation was poorly managed by them, all the evidence presented revealed the termination of my employment was pre-determined by the employer...*" and that "*they are aware that I am self-represented without a lawyer acting on my behalf*".
3. There was no coherent explanation of the basis upon which the claimant sought a reconsideration of the Judgment, and nothing in the claimant's correspondence which went to the issues determined in the Judgment. Accordingly, there were no grounds upon which the tribunal could form a view that it might be in

the interests of justice to vary the Judgment.

4. The application for reconsideration has no reasonable prospect of success under Rule 72(1) and is dismissed.

Employment Judge Humble
Date: 2nd December 2021

JUDGMENT SENT TO THE PARTIES ON
6 December 2021

FOR THE TRIBUNAL OFFICE

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