



EMPLOYMENT TRIBUNALS

Claimant: Mr F Sair

Respondent: Salford Royal NHS Foundation Trust

HELD AT: Manchester

ON: 15 November 2021

BEFORE: Employment Judge Slater

REPRESENTATION:

Claimant: In person

Respondent: Mr J Upton, solicitor

JUDGMENT

1. The Tribunal has jurisdiction to consider the complaint of victimisation.
2. The issue of whether the Tribunal has jurisdiction to consider the complaints of harassment will be considered at the final hearing.
3. The respondent conceded that the claimant was a contract worker for the purposes of section 41 Equality Act 2010 whose services were supplied to the respondent (the principal).

Employment Judge Slater

Date: 15 November 2021

JUDGMENT SENT TO THE PARTIES ON

3 December 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.