



EMPLOYMENT TRIBUNALS

Claimant: Mr P Arthur

Respondent: The Protector Group Ltd

Heard at: Remotely by Cloud Video Platform ('CVP')

On: 18th November 2021

Before: Employment Judge Sweeney
Lynn Jackson
Stephen Carter

Representation: For the Claimant: Andrew Webster, counsel
For the Respondent: Matthew Reymes-Cole, solicitor

JUDGMENT ON REMEDY BY CONSENT

1. The Respondent is ordered to pay the Claimant the following amounts:

a. Wrongful Dismissal:

£4,991.58 damages for breach of contract

b. Unfair Dismissal

- A Basic Award of **£5,650.56** (being the agreed sum after reduction for contributory conduct)
- A Compensatory Award of **£11,321.66** (being the agreed sum after reduction for contributory conduct)

c. Unauthorised deduction of wages (arrears of pay)

£347.32

d. Unauthorised deduction of wages (holiday pay)

£688.88

e. Detriment complaint under section 48 Employment Rights Act 1996

£21,000 for injury to feelings, in respect of pre-termination detriments

Employment Judge **Sweeney**

Date: 18 November 2021