



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4107387/2020

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Claimant: Mr D Stanczyk

Respondent: Alexander Anderson (Painter, Decorator and
Ames Taper) Ltd

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CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

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In accordance with the power set out in Rule 69 of the Employment Tribunal Rules of Procedure 2013, I hereby correct the clerical mistake(s), error(s) or omissions(s) in the Judgment sent to the parties on 4 February 2021:

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In paragraph 3, line 5 delete: "Five Hundred and Thirty-Eight Pounds and Eighty Pence (£538.80)" and substitute "Four Thousand, Three Hundred and Four Pounds (£4,304)"

An amended version of the Judgment is attached.

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Important note to parties:

Any dates for the filing of appeals or reconsideration are not changed by this certificate of correction or the amended Judgment or Case Management Order. These time limits still run from the date of the original Judgment or Case Management Order, or if reasons were provided later, from the date that those were sent to you.

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Employment Judge J Hendry

Date 18 February 2021

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Sent to parties 18 February 2021

E.T. Z4 (WR)



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Nos: 4107387/20 & 4107294/20 (P)

Held on 4 February 2021

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Employment Judge J M Hendry

Mr D Stanczyk

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**1st Claimant
Represented by
Ms S Stanczyk**

Mr N Henderson

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**2nd Claimant
In Person**

**Alexander Anderson
(Painter, Decorator and Ames Taper) Ltd**

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**Respondent
Represented by
Mr M Brown,
Solicitor**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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In respect that the claims are unopposed, the Employment Judge makes the following Orders in terms of Rule 21 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, Schedule 1 namely:

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1. the respondent company will pay to the claimant Mr D Stanczyk a redundancy payment amounting to Six Thousand, Four Hundred and Fifty-Six Pounds (£6,456) based on the claimant's age and lengthy of service;
2. the respondent company will pay to the claimant holiday pay for 11.7 days amounting to One Thousand, Two Hundred and Fifty-Eight Pounds and Ninety-Two Pence (£1,258.92);

3. the respondent company will pay to the claimant pay in lieu of notice amounting to Five Hundred and Thirty-Eight Pounds and Eighty Pence (£538.80);

5 4. the respondent company will pay to the claimant Mr N Henderson a redundancy payment of Three Thousand, One Hundred and Eighty-Seven Pounds and Fifty Pence (£3, 187.50) based on his length of service, age and weekly wage.

10 **Employment Judge** **J Hendry**
Date of Judgement **4 February 2021**
Date sent to parties **4 February 2021**

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