



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4101400/2020

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Claimant: Mr A Anderson

Respondent: Highland Hideaways

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CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

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In accordance with the power set out in Rule 69 of the Employment Tribunal Rules of Procedure 2013, I hereby correct the clerical mistake(s), error(s) or omissions(s) in the Judgment sent to the parties on 16 July 2020, by deleting:

In paragraph 1, line 4 delete “£1063.76” and substitute “£1063.67”.

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An amended version of the Judgment is attached.

Important note to parties:

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Any dates for the filing of appeals or reconsideration are not changed by this certificate of correction or the amended Judgment or Case Management Order. These time limits still run from the date of the original Judgment or Case Management Order, or if reasons were provided later, from the date that those were sent to you.

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Signed J Hendry

Date 27 October 2020

Sent to parties 27 October 2020

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EMPLOYMENT TRIBUNALS (SCOTLAND)**Case No: 4101400/20**

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Claimant Name: Mr A Anderson**Respondent(s) Name: Highland Hideaways Ltd**

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**EMPLOYMENT TRIBUNALS (CONSTITUTION AND RULES OF
PROCEDURE) REGULATIONS 2013****JUDGMENT**

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In respect that no response in these proceedings has been presented to the Employment Tribunal office within the relevant time limit, the Employment Judge, in terms of Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, now issues the following Judgment:-

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1. The claim under section 23 of the Employment Rights Act 1996 is well-founded and the respondent shall pay to the claimant the sum of £4259.33 as unlawful deductions from wages consisting of £2847.95 unpaid wages, £60 in tips, £287.71 unpaid pension payments and £1063.76 statutory sick pay.

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2. The respondent shall pay to the claimant the sum of £615 as damages for breach of contract (failure to give notice of termination of employment).

Employment Judge J Hendry**Date of Judgement 16 July 2020****Date sent to parties 16 July 2020**