



# EMPLOYMENT TRIBUNALS

**Claimant:** Lewis Louttit

**Respondent:** Severfield (UK) Ltd

**Heard at:** Remotely by Cloud Video Platform

**On:** 10<sup>th</sup> and 11<sup>th</sup> November 2021

**Before:** Employment Judge Sweeney

**Appearances:** For the Claimant, Courtenay Barklem, counsel  
For the Respondent: David Sillitoe, solicitor

## JUDGMENT

1. The complaint of unfair dismissal is well founded and succeeds.
2. The Respondent is ordered to pay the Claimant:
  - a. A Basic Award of **£2.421**
  - b. A Compensatory Award of **£300**
3. The complaint of wrongful dismissal is well founded and succeeds.
4. All of the Claimant's losses having been offset by other earnings, there is no award of damages in respect of the complaint of wrongful dismissal.
5. Therefore, the total amount to be paid to the Claimant is **£2,721**.

Employment Judge **Sweeney**

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Date: 17 November 2021

**Case No:2500535/2020**

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

