

Table 33

Fast Stream recruitment by scheme, all applicants, 2021

	Vacancies(b)	Registration	Applications by any preference	Applications by 1st preference	Recommended for appointment	Success rate(a)
Total	941	66,582	210,890	59,603	1,072	1.8%
Generalist	332	9,746	38,424	9,437	404	4.3%
Government Statistical Service	42	746	3,722	713	54	7.6%
Government Economics Service	111	1,453	3,303	1,406	84	6.0%
Government Social Research	31	4,461	12,221	4,323	26	0.6%
Government Operational Research Service	30	469	3,250	457	44	9.6%
Diplomatic Service Incl. Diplomatic Service Economists (d)	28	16,314	30,127	15,872	27	0.2%
Digital, Data and Technology	83	4,234	13,519	4,071	100	2.5%
Commercial	37	2,456	16,042	2,371	40	1.7%
Finance	38	3,342	9,535	3,241	38	1.2%
Human Resources	57	4,899	18,580	4,711	67	1.4%
Project Delivery	79	3,887	23,820	3,752	103	2.7%
Science and Engineering	44	2,729	3,974	2,628	51	1.9%
Houses Of Parliament	4	4,319	21,191	4,188	4	0.1%
Property	25	2,503	13,182	2,433	30	1.2%
Scheme not selected		5,024				

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

- (a) Applications by first preference scheme.
(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants by 1st preference.
(c) Vacancy figures are true as of March 2021. They are for all candidates (external and internal candidates).
(d) Diplomatic Service includes the Diplomatic Service & Diplomatic Service Economists schemes.
(e) An applicant can select up to 4 Fast Stream schemes.

Table 34

Fast Stream recruitment by diversity characteristics, all candidates, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	66,582		59,603		1,072		1.8%
Gender							
Male	27,335	45.6%	26,618	45.7%	438	41.6%	1.6%
Female	32,599	54.4%	31,592	54.3%	614	58.4%	1.9%
Other/don't know/prefer not to say/non-respondent	6,648		1,393		20		1.4%
Ethnicity							
White	41,293	70.3%	40,132	70.4%	792	76.7%	2.0%
Ethnic minority	17,409	29.7%	16,884	29.6%	240	23.3%	1.4%
Non-respondents/Unknown	7,880		2,587		40		1.5%
Disability							
Non-disabled	50,965	87.3%	49,433	87.3%	760	74.5%	1.5%
Disabled	7,403	12.7%	7,187	12.7%	260	25.5%	3.6%
I don't know/prefer not to say/non-respondent	8,214		2,983		52		1.7%
Sexual orientation							
Heterosexual	49,084	85.8%	47,641	85.8%	791	80.4%	1.7%
Lesbian/Gay/Bisexual/Other	8,096	14.2%	7,873	14.2%	193	19.6%	2.5%
I don't know/prefer not to say/non-respondent	9,402		4,089		88		2.2%
Socio-economic background							
Higher managerial, administrative and professional	31846	67.8%	31075	67.8%	643	75.9%	2.1%
Intermediate	6544	13.9%	6373	13.9%	96	11.3%	1.5%
Routine and manual	8610	18.3%	8381	18.3%	108	12.8%	1.3%
Non-respondent/non-working	19582		13774		225		1.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 35

Fast Stream recruitment by ethnic group, all applicants, 2021

	Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	
All applicants	59,603		1,072		1.8%
White - British	36,042	63.1%	722	69.8%	2.0%
White - Gypsy or Irish Traveller	23	0.0%	*	-	-
White - Irish	774	1.4%	13	1.3%	1.7%
White - Any Other White Background	3,293	5.8%	57	5.5%	1.7%
Asian or Asian British - Bangladeshi	1,549	2.7%	23	2.2%	1.5%
Asian or Asian British - Indian	3,011	5.3%	53	5.1%	1.8%
Asian or Asian British - Pakistani	2,496	4.4%	31	3.0%	1.2%
Asian or Asian British - Any other Asian background	1,176	2.1%	8	0.8%	0.7%
Black or Black British - African	3,317	5.8%	21	2.0%	0.6%
Black or Black British - Caribbean	715	1.3%	12	1.2%	1.7%
Black or Black British - Any other Black background	234	0.4%	*	-	-
Chinese or other ethnic group - Chinese	482	0.8%	10	1.0%	2.1%
Mixed - White and Asian	1,190	2.1%	35	3.4%	2.9%
Mixed - White and Black African	414	0.7%	5	0.5%	1.2%
Mixed - White and Black Caribbean	599	1.0%	14	1.4%	2.3%
Mixed - Any other Mixed background	923	1.6%	16	1.5%	1.7%
Other - Arab	386	0.7%	*	-	-
Any other ethnic background	495	0.9%	10	1.0%	2.0%
Unknown/Non-respondents	2,484		38		1.5%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size.

Table 36

Fast Stream recruitment by socio-economic background, all applicants, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	66,582		59,603		1,072		1.8%
Type of school attended							
State-run or state-funded school, non-selective	29,437	57.9%	28,675	57.8%	482	50.5%	1.7%
State-run or state-funded school - Selective on academic, faith or other grounds	13,304	26.2%	12,980	26.2%	249	26.1%	1.9%
Independent or fee-paying school - Bursary	1,920	3.8%	1,875	3.8%	59	6.2%	3.1%
Independent or fee-paying school - No Bursary	6,207	12.2%	6,040	12.2%	164	17.2%	2.7%
Don't know/prefer not to say/non-respondent	15,714		10,033		118		1.2%
Eligibility for free school meals							
Yes	9,991	21.2%	9,712	21.1%	142	16.1%	1.5%
No	37,206	78.8%	36,300	78.9%	739	83.9%	2.0%
Unknown/prefer not to say/non-respondent	19,385		13,591		191		1.4%
Parent/guardian highest educational qualification							
Degree-level qualification	27,960	49.4%	27,300	49.5%	624	62.3%	2.3%
Qualifications below degree level	15,057	26.6%	14,666	26.6%	229	22.9%	1.6%
No formal qualification	13,525	23.9%	13,160	23.9%	148	14.8%	1.1%
Don't know/prefer not to say/non-respondent	10,040		4,477		71		1.6%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	31,846	67.8%	31,075	67.8%	643	75.9%	2.1%
Intermediate occupations	6,544	13.9%	6,373	13.9%	96	11.3%	1.5%
Routine and manual occupations	8,610	18.3%	8,381	18.3%	108	12.8%	1.3%
Non-respondent	19,582		13,774		225		1.6%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	18,981	36.3%	18,475	36.3%	270	29.0%	1.5%
No	33,291	63.7%	32,478	63.7%	661	71.0%	2.0%
I don't know/prefer not to say/non-respondent	14,310		8,650		141		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 37

Fast Stream recruitment by scheme, applicants external to Civil Service only, 2021

	Vacancies	Registrations	Applications(a)	Recommended for appointment	Success rate(b)
Total	941	59,281	52,833	947	1.8%
Graduate Fast Stream					
Generalist	332	7,983	7,753	358	4.6%
Government Statistical Service	42	717	688	52	7.6%
Government Economics Service	111	1,395	1,351	79	5.8%
Government Social Research	31	4,263	4,133	26	0.6%
Government Operational Research Service	30	456	445	43	9.7%
Diplomatic Service Incl. Diplomatic Service					
Economics (d)	28	15,031	14,645	21	0.1%
Digital, Data and Technology	83	3,500	3,383	80	2.4%
Commercial	37	2,258	2,180	38	1.7%
Finance	38	2,761	2,692	33	1.2%
Human Resources	57	4,038	3,905	57	1.5%
Project Delivery	79	3,097	3,010	81	2.7%
Property	25	2,181	2,124	27	1.3%
Science and Engineering	44	2,655	2,559	48	1.9%
Houses Of Parliament	4	4,085	3,965	4	0.1%
Scheme not selected		4,861			

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Diplomatic Service includes the Diplomatic Service & Diplomatic Service Economists schemes.

(e) An applicant can select up to 4 Fast Stream schemes.

Table 38

Fast Stream recruitment by diversity characteristics, applicants external to Civil Service only, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	Success rate ²
All applicants	59,281		52,833		947		1.8%
Gender							
Male	24,029	45.3%	23,471	45.4%	385	41.3%	1.6%
Female	29,024	54.7%	28,191	54.6%	547	58.7%	1.9%
Other/don't know/prefer not to say/non-respondent	6,228		1,171		15		1.3%
Ethnicity							
White	36,726	70.6%	35,793	70.7%	702	76.8%	2.0%
Ethnic minority	15,290	29.4%	14,861	29.3%	212	23.2%	1.4%
Non-respondents/Unknowns	7,265		2,179		33		1.5%
Disability							
Non-disabled	45,433	88.0%	44,181	87.9%	690	76.8%	1.6%
Disabled	6,217	12.0%	6,056	12.1%	208	23.2%	3.4%
I don't know/prefer not to say/non-respondent	7,631		2,596		49		1.9%
Sexual orientation							
Heterosexual	43,266	85.6%	42,121	85.6%	701	80.7%	1.7%
Lesbian/Gay/Bisexual/Other	7,255	14.4%	7,060	14.4%	168	19.3%	2.4%
I don't know/prefer not to say/non-respondent	8,760		3,652		78		2.1%
Socio-economic background							
Higher managerial, administrative and professional	28954	69.2%	28317	69.3%	572	77.2%	2.0%
Intermediate	5695	13.6%	5565	13.6%	79	10.7%	1.4%
Routine and manual	7171	17.1%	6999	17.1%	90	12.1%	1.3%
Non-respondent/non-working	17461		11952		206		1.7%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 39

Fast Stream recruitment by university and scheme type, applicants external to Civil Service only, 2021

	Applications(a)	Recommended for appointment	Success rate(b)
Total	52,833	947	1.8%
Oxbridge			
Graduate Fast Stream scheme(c)	1,880	52	2.8%
Analytical schemes(d)	176	25	14.2%
Specialist schemes(e)	245	26	10.6%
Russell Group, excluding Oxbridge(f)			
Graduate Fast Stream scheme(c)	13,740	279	2.0%
Analytical schemes(d)	2,816	123	4.4%
Specialist schemes(e)	5,391	192	3.6%
Other education provider(g)			
Graduate Fast Stream scheme(c)	12,326	88	0.7%
Analytical schemes(d)	3,478	50	1.4%
Specialist schemes(e)	10,954	85	0.8%
Non-respondents	1827	27	1.5%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Graduate Fast Stream includes: Generalist, Houses of Parliament, Diplomatic Service and Science & Engineering schemes.

(d) Analytical schemes include: Government Economic Service, Government Social Research Service, Government Operational Research Service and Government Statistical Service schemes.

(e) Specialist schemes include: Commercial, Digital Data & Technology, European, Finance, Government Communications, Human Resources and Project Delivery schemes.

(f) The Russell Group consists of 24 UK universities (including Oxford and Cambridge), the full list is included in the Metadata sheet.

(g) Other education provider covers candidates who did not attend a Russell Group university.

Table 40

Fast Stream recruitment by degree and scheme types, applicants external to Civil Service only, 2021

	Applications(a)	Recommended for appointment	Success rate(b)
Total	52,833	947	1.8%
Science subject areas(f)			
Graduate Fast Stream scheme(c)	4,766	85	1.8%
Analytical schemes(d)	1,230	68	5.5%
Specialist schemes(e)	4,075	63	1.5%
Non-science subject areas(g)			
Graduate Fast Stream scheme(c)	23,404	338	1.4%
Analytical schemes(d)	5,249	129	2.5%
Specialist schemes(e)	12,646	243	1.9%
Non-respondents	1,463	21	1.4%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Graduate Fast Stream includes: Generalist, Houses of Parliament, Diplomatic Service and Science & Engineering schemes.

(d) Analytical schemes include: Government Economic Service, Government Social Research Service, Government Operational Research Service and Government Statistical Service schemes.

(e) Specialist schemes include: Commercial, Digital Data & Technology, European, Finance, Government Communications, Human Resources and Project Delivery schemes.

(f) Science subject areas include; Agriculture & Related Subjects, Architecture, Building & Planning, Biological Sciences, Computer Science, Engineering & Technology, Mathematical Sciences, Medicine & Dentistry, Physical Sciences, Subjects Allied to Medicine, Veterinary Sciences.

(g) Non-science subject areas include; Business & Administrative Studies, Combined, Creative Arts & Design, Education, Humanities, Languages, Law, Librarianship & Information Science, Social, Economic & Political Studies.

Table 41

Fast Stream recruitment by home location of applicant, applicants external to Civil Service only, 2021

	Applications(a)	Recommended for appointment	Success rate(b)
All applicants	52,833	947	1.8%
NUTS 1 statistical region			
North East (England)	1,757	32	1.8%
North West (England)	5,013	64	1.3%
Yorkshire and the Humber	3,360	58	1.7%
East Midlands (England)	2,599	44	1.7%
West Midlands (England)	3,726	70	1.9%
East of England	4,280	93	2.2%
London	14,423	259	1.8%
South East (England)	7,639	155	2.0%
South West (England)	3,301	71	2.2%
Scotland	3,349	52	1.6%
Wales	1,669	21	1.3%
Northern Ireland	865	10	1.2%
Non-respondents/Outside the UK	852	18	2.1%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) 'Outside the UK' includes Channel Islands and Isle of Man.

Table 42

Fast Stream recruitment by age of applicant, applicants external to Civil Service only, 2021

	Applications(a)		Recommended for appointment		Success rate(b)
	Number	% Known	Number	% Known	
All applicants	52,833		947		1.8%
Age					
20 or under	4,364	8.3%	83	8.76%	1.9%
21-23	27,797	52.6%	563	59.45%	2.0%
24-26	10,715	20.3%	188	19.85%	1.8%
27-29	3,979	7.5%	60	6.34%	1.5%
30-39	4,266	8.1%	39	4.12%	0.9%
40+	1,710	3.2%	14	1.5%	0.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) A small number of applicants did not provide their age and are excluded from the age breakdowns

Table 43

Fast Stream recruitment by socio-economic background, external Civil Service applicants only, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	59,281		52,833		947		1.8%
Type of school attended							
State-run or state-funded school, non-selective	25,726	56.9%	25,157	57.0%	413	49.3%	1.6%
State-run or state-funded school - Selective on academic, faith or other grounds	11,759	26.0%	11,491	26.0%	225	26.8%	2.0%
Independent or fee-paying school - Bursary	1,787	4.0%	1,746	4.0%	49	5.8%	2.8%
Independent or fee-paying school - No Bursary	5,909	13.1%	5,760	13.0%	151	18.0%	2.6%
Don't know/prefer not to say/non-respondent	14,100		8,679		109		1.3%
Eligibility for free school meals							
Yes	8,405	20.0%	8,201	20.0%	116	14.9%	1.4%
No	33,577	80.0%	32,846	80.0%	663	85.1%	2.0%
Unknown/prefer not to say/non-respondent	17,299		11,786		168		1.4%
Parent/guardian highest educational qualification							
Degree-level qualification	25,861	51.4%	25,277	51.4%	561	63.5%	2.2%
Qualifications below degree level	13,024	25.9%	12,737	25.9%	197	22.3%	1.5%
No formal qualification	11,386	22.6%	11,117	22.6%	125	14.2%	1.1%
Don't know/prefer not to say/non-respondent	9,010		3,702		64		1.7%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	28,954	69.2%	28,317	69.3%	572	77.2%	2.0%
Intermediate occupations	5,695	13.6%	5,565	13.6%	79	10.7%	1.4%
Routine and manual occupations	7,171	17.1%	6,999	17.1%	90	12.1%	1.3%
Non-respondent	17,461		11,952		206		1.7%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	16,232	35.0%	15,845	34.9%	224	27.3%	1.4%
No	30,192	65.0%	29,525	65.1%	596	72.7%	2.0%
I don't know/prefer not to say/non-respondent	12,857		7,463		127		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 44

Fast Stream recruitment by diversity characteristics, internal Civil Service applicants only, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	Success rate ²
All applicants	7,301		6,770		125		
Gender							
Male	3,306	48.0%	3,147	48.1%	53	44.2%	1.7%
Female	3,575	52.0%	3,401	51.9%	67	55.8%	2.0%
Other/don't know/prefer not to say/non-respondent	420		222		5		2.3%
Ethnicity							
White	4,567	68.3%	4,339	68.2%	90	76.3%	2.1%
Ethnic minority	2,119	31.7%	2,023	31.8%	28	23.7%	1.4%
Non-respondents/Unknown	615		408		7		1.7%
Disability							
Non-disabled	5,532	82.3%	5,252	82.3%	70	57.4%	1.3%
Disabled	1,186	17.7%	1,131	17.7%	52	42.6%	4.6%
I don't know/prefer not to say/non-respondent	583		387		*		-
Sexual orientation							
Heterosexual	5,818	87.4%	5,520	87.2%	90	78.3%	1.6%
Lesbian/Gay/Bisexual/Other	841	12.6%	813	12.8%	25	21.7%	3.1%
I don't know/prefer not to say/non-respondent	642		437		10		2.3%
Socio-economic background							
Higher managerial, administrative and professional	2,892	55.8%	2,758	55.7%	71	67.0%	2.6%
Intermediate	849	16.4%	808	16.3%	17	16.0%	2.1%
Routine and manual	1,439	27.8%	1,382	27.9%	18	17.0%	1.3%
Non-respondent/non-working	2,121		1,822		19		1.0%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size.

Table 45

Fast Stream recruitment by age of applicant, internal Civil Service applicants only, 2021

	Applications(a)		Recommended for appointment		Success rate(b)
	Number	% of Known	Number	% of Known	
Total	6,770		125		1.8%
Age					
20 or under	86	1.3%	*	-	-
21-23	1,019	15.1%	35	28.0%	3.4%
24-26	1,519	22.4%	42	33.6%	2.8%
27-29	1,066	15.7%	17	13.6%	1.6%
30-39	1,887	27.9%	25	20.0%	1.3%
40+	1193	17.6%	6	4.8%	0.5%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size.

Table 46

Fast Stream recruitment by socio-economic background, internal Civil Service applicants only, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	7301		6770		125		1.8%
Type of school attended							
State-run or state-funded school, non-selective	3,711	65.3%	3,518	65.0%	69	59.5%	2.0%
State-run or state-funded school - Selective on academic, faith or other grounds	1,545	27.2%	1,489	27.5%	24	20.7%	1.6%
Independent or fee-paying school - Bursary	133	2.3%	129	2.4%	10	8.6%	7.8%
Independent or fee-paying school - No Bursary	298	5.2%	280	5.2%	13	11.2%	4.6%
Don't know/prefer not to say/non-respondent	1,614		1,354		9		0.7%
Eligibility for free school meals							
Yes	1,586	30.4%	1,511	30.4%	26	25.5%	1.7%
No	3,629	69.6%	3,454	69.6%	76	74.5%	2.2%
Unknown/prefer not to say/non-respondent	2,086		1,805		23		1.3%
Parent/guardian highest educational qualification							
Degree-level qualification	2,099	33.5%	2,023	33.7%	63	53.4%	3.1%
Qualifications below degree level	2,033	32.4%	1,929	32.2%	32	27.1%	1.7%
No formal qualification	2,139	34.1%	2,043	34.1%	23	19.5%	1.1%
Don't know/prefer not to say/non-respondent	1,030		775		7		0.9%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	2,892	55.8%	2,758	55.7%	71	67.0%	2.6%
Intermediate occupations	849	16.4%	808	16.3%	17	16.0%	2.1%
Routine and manual occupations	1,439	27.8%	1,382	27.9%	18	17.0%	1.3%
Non-respondent	2,121		1,822		19		1.0%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	2,749	47.0%	2,630	47.1%	46	41.4%	1.7%
No	3,099	53.0%	2,953	52.9%	65	58.6%	2.2%
I don't know/prefer not to say/non-respondent	1,453		1,187		14		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 47

Summer Diversity Internship Programme (SDIP) recruitment by diversity characteristics, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	2,602		2,353		499		
Gender							
Male	881	36.4%	850	36.7%	203	41.7%	23.9%
Female	1,540	63.6%	1,466	63.3%	284	58.3%	19.4%
Other/don't know/prefer not to say/non-respondent	181		37		12		32.4%
Ethnicity							
White	535	22.2%	514	22.4%	147	30.6%	28.6%
Ethnic minority	1,870	77.8%	1,785	77.6%	334	69.4%	18.7%
Non-respondents/Unknown	197		54		18		33.3%
Disability							
Non-disabled	1,804	78.7%	1,721	78.4%	311	66.3%	18.1%
Disabled	489	21.3%	473	21.6%	158	33.7%	33.4%
I don't know/prefer not to say/non-respondent	309		159		30		18.9%
Sexual orientation							
Heterosexual	1,956	84.9%	1,873	84.8%	369	79.4%	19.7%
Lesbian/Gay/Bisexual/Other	347	15.1%	336	15.2%	96	20.6%	28.6%
I don't know/prefer not to say/non-respondent	299		144		34		23.6%
Socio-economic background							
Higher managerial, administrative and professional	836	49.1%	798	48.8%	173	53.1%	21.7%
Intermediate	306	18.0%	295	18.0%	53	16.3%	18.0%
Routine and manual	559	32.9%	542	33.1%	100	30.7%	18.5%
Non-respondent/non-working	901		718		173		24.1%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Applications include those who applied for SDIP only,

(d) Recommended for appointment includes offers for applicants who took the SDIP only route and also the Fast Stream applicants who had SDIP as a last preference.

Table 48

Early Diversity Internship Programme (EDIP) recruitment by diversity characteristics, 2021

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	1405		1228		196		
Gender							
Male	465	36.6%	443	36.5%	75	38.7%	16.9%
Female	806	63.4%	770	63.5%	119	61.3%	15.5%
Other/don't know/prefer not to say/non-respondent	134		15		*		-
Ethnicity							
White	193	15.2%	182	15.0%	30	15.5%	16.5%
Ethnic minority	1,078	84.8%	1,033	85.0%	164	84.5%	15.9%
Non-respondents/Unknown	134		13		*		-
Disability							
Non-disabled	1,031	84.7%	986	85.0%	155	82.4%	15.7%
Disabled	186	15.3%	174	15.0%	33	17.6%	19.0%
I don't know/prefer not to say/non-respondent	188		68		8		11.8%
Sexual orientation							
Heterosexual	1,057	87.7%	1,011	88.1%	152	84.4%	15.0%
Lesbian/Gay/Bisexual/Other	148	12.3%	137	11.9%	28	15.6%	20.4%
I don't know/prefer not to say/non-respondent	200		80		16		20.0%
Socio-economic background							
Higher managerial, administrative and professional	457	51.4%	439	51.1%	87	61.7%	19.8%
Intermediate	173	19.5%	168	19.6%	28	19.9%	16.7%
Routine and manual	259	29.1%	252	29.3%	26	18.4%	10.3%
Non-respondent/non-working	516		369		55		14.9%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

* Primary suppression due to small sample size.

Table 49

Fast Stream recruitment by gender, applicants external to Civil Service only, 2013 to 2021

Competition	Male			Female			Non-respondents/Prefer not to say/Other			Total		
	Applications(a)	% of known for Appointment	Success rate(b)	Applications(a)	% of known for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2021	23,471	45.4%	1.6%	28,191	54.6%	1.9%	1171	15	1.3%	52,833	947	1.8%
2020	25,274	45.0%	1.9%	30,931	55.0%	2.0%	988	23	2.3%	57,193	1,133	2.0%
2019	23,356	46.7%	2.2%	26,569	53.2%	2.5%	852	29	3.4%	50,777	1,210	2.4%
2018	18,997	47.8%	3.4%	20,784	52.2%	3.5%	676	27	4.0%	40,457	1,411	3.5%
2017	19,548	48.8%	2.9%	20,487	51.2%	3.2%	535	17	3.2%	40,570	1,233	3.0%
2016	16,789	52.4%	3.8%	15,244	47.6%	3.8%	417	33	7.9%	32,450	1,245	3.8%
2015	10,855	51.9%	4.4%	10,055	48.1%	4.7%	225	15	6.7%	21,135	967	4.6%
2014	10,265	51.7%	4.6%	9,600	48.3%	4.5%	207	15	7.2%	20,072	915	4.6%
2013	9,579	53.8%	4.4%	8,227	46.2%	5.2%	160	12	7.5%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 50

Fast Stream recruitment by ethnicity, applicants external to Civil Service only, 2013 to 2021

Competition	White			Ethnic minority				Non-respondents/Prefer not to			Total		
	Applications(a)	% of Recommended known for Appointment	% of Success rate(b)	Applications(a)	% of Recommended known for Appointment	% of Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	
2021	35,793	70.7%	2.0%	14,861	29.3%	1.4%	2,179	33	1.5%	52,833	947	1.8%	
2020	39,130	71.2%	2.2%	15,830	28.8%	1.3%	2,233	43	1.9%	57,193	1,133	2.0%	
2019	34,307	70.1%	2.7%	14,610	29.9%	1.6%	1,860	43	2.3%	50,777	1,210	2.4%	
2018	26,779	68.8%	4.3%	12,124	31.2%	1.8%	1,554	43	2.8%	40,457	1,411	3.5%	
2017	28,476	72.6%	3.5%	10,733	27.4%	2.1%	1,361	27	2.0%	40,570	1,233	3.0%	
2016	23,628	75.0%	4.3%	7,872	25.0%	2.4%	950	52	5.5%	32,450	1,245	3.8%	
2015	16,374	79.4%	4.9%	4,253	20.6%	3.2%	508	27	5.3%	21,135	967	4.6%	
2014	15,794	80.6%	4.8%	3,809	19.4%	3.3%	469	22	4.7%	20,072	915	4.6%	
2013	14,415	82.0%	5.0%	3,159	18.0%	3.6%	392	26	6.6%	17,966	864	4.8%	

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 51

Fast Stream recruitment by disability, applicants external to Civil Service only, 2013 to 2021

Competition	Non-disabled			Disabled			Non-respondents/Prefer not to			Total		
	Applications(a)	% of Recommended known for Appointment	% of Success rate(b)	Applications(a)	% of Recommended known for Appointment	% of Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2021	44,181	87.9%	1.6%	6,056	12.1%	3.4%	2,596	49	1.9%	52,833	947	1.8%
2020	50,636	91.9%	1.9%	4,484	8.1%	3.4%	2,073	43	2.1%	57,193	1,133	2.0%
2019	45,441	92.6%	2.3%	3,631	7.4%	3.6%	1,705	40	2.3%	50,777	1,210	2.4%
2018	36,662	93.2%	3.4%	2,689	6.8%	5.0%	1,106	42	3.8%	40,457	1,411	3.5%
2017	37,121	93.8%	2.9%	2,472	6.2%	4.4%	977	31	3.2%	40,570	1,233	3.0%
2016	28,510	90.4%	3.6%	3,021	9.6%	5.2%	919	49	5.3%	32,450	1,245	3.8%
2015	18,738	90.6%	4.5%	1,949	9.4%	4.6%	448	25	5.6%	21,135	967	4.6%
2014	17,994	91.5%	4.5%	1,661	8.5%	5.2%	417	25	6.0%	20,072	915	4.6%
2013	16,345	92.5%	4.7%	1,330	7.5%	5.6%	291	16	5.5%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 52

Fast Stream recruitment by sexual orientation, applicants external to Civil Service only, 2014 to 2021

Competition	Lesbian/Gay/Bisexual/Other (LGBO)			Heterosexual			Non-respondents/Prefer not to say			Total		
	Applications(a)	% of Recommended known for Appointment	% of Success rate(b)	Applications(a)	% of Recommended known for Appointment	% of Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2021	7,060	14.4%	2.4%	42,121	85.6%	1.7%	3,652	78	2.1%	52,833	947	1.8%
2020	6,192	11.5%	2.7%	47,650	88.5%	1.9%	3,441	99	2.9%	57,193	1,133	2.0%
2019	4,877	10.2%	3.6%	43,058	89.8%	2.2%	2,842	92	3.2%	50,777	1,210	2.4%
2018	3,572	9.3%	4.9%	34,731	90.7%	3.3%	2,154	100	4.6%	40,457	1,411	3.5%
2017	3,376	8.8%	3.8%	35,199	91.2%	2.9%	1,995	70	3.5%	40,570	1,233	3.0%
2016	2,694	9.1%	4.3%	26,780	90.9%	3.5%	2,976	194	6.5%	32,450	1,245	3.8%
2015	1,400	7.2%	5.1%	18,068	92.8%	4.4%	1,667	93	5.6%	21,135	967	4.6%
2014	1,161	6.3%	6.4%	17,359	93.7%	4.3%	1,552	89	5.7%	20,072	915	4.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 53
Fast Stream recruitment by socio-economic background, applicants external to Civil Service only, 2013 to 2021

Competition	Higher managerial, administrative and professional occupations					Intermediate occupations					Routine and manual occupations					Non-respondent and non-working			Total		
	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2021	28,317	69.3%	572	77.2%	2.0%	5,565	13.6%	79	10.7%	1.4%	6,999	17.1%	90	12.1%	1.3%	11,952	206	1.7%	52,833	947	1.8%
2020	30,005	67.5%	725	78.5%	2.4%	6,127	13.8%	105	11.4%	1.7%	8,350	18.8%	93	10.1%	1.1%	12,711	210	1.7%	57,193	1,133	2.0%
2019	27,034	68.7%	809	80.8%	3.0%	5,191	13.2%	94	9.4%	1.8%	7,100	18.1%	98	9.8%	1.4%	11,452	209	1.8%	50,777	1,210	2.4%
2018	22,364	71.3%	964	81.8%	4.3%	3,909	12.5%	107	9.1%	2.7%	5,111	16.3%	107	9.1%	2.1%	9,073	233	2.6%	40,457	1,411	3.5%
2017	24,427	69.4%	884	79.5%	3.6%	5,967	17.0%	136	12.2%	2.3%	4,805	13.7%	92	8.3%	1.9%	5,371	121	2.3%	40,570	1,233	3.0%
2016	22,249	77.5%	944	84.3%	4.2%	3,972	13.8%	129	11.5%	3.2%	2,486	8.7%	47	4.2%	1.9%	3,743	125	3.3%	32,450	1,245	3.8%
2015	14,684	77.5%	773	84.9%	5.3%	2,757	14.6%	98	10.8%	3.6%	1,497	7.9%	40	4.4%	2.7%	2,197	56	2.5%	21,135	967	4.6%
2014	14,052	77.4%	711	83.2%	5.1%	2,646	14.6%	106	12.4%	4.0%	1,464	8.1%	38	4.4%	2.6%	1,910	60	3.1%	20,072	915	4.6%
2013	12,746	78.4%	678	83.9%	5.3%	2,284	14.0%	100	12.4%	4.4%	1,238	7.6%	30	3.7%	2.4%	1,698	56	3.3%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

- (a) Applications by first preference scheme.
- (b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.