

Table 17

Fast Stream recruitment by scheme, all applicants, 2020

	Vacancies(b)	Registration	Applications by any preference	Applications by 1st preference	Recommended for appointment	Success rate(a)
Total	1,024	71,909	226,534	64,697	1,237	1.9%
Generalist	307	10,341	40,812	10,110	367	3.6%
Government Statistical Service	41	702	3,937	692	58	8.4%
Government Economics Service	181	1,721	3,785	1,692	234	13.8%
Government Social Research	56	5,419	13,171	5,252	80	1.5%
Government Operational Research Service	59	551	3,728	542	65	12.0%
Diplomatic Service Incl. Diplomatic Service Economists (d)	43	15,950	30,719	15,629	44	0.3%
Digital, Data and Technology	59	4,066	13,894	3,911	73	1.9%
Commercial	42	2,792	18,222	2,707	49	1.8%
Finance	35	4,031	10,787	3,909	40	1.0%
Human Resources	57	6,838	21,838	6,560	58	0.9%
Project Delivery	84	4,209	24,612	4,092	103	2.5%
Science and Engineering	40	3,217	4,523	3,119	45	1.4%
Other: Government Communication Service and Houses of Parliament (f)	20	6,644	36,506	6,482	21	0.3%
Scheme not selected		5,428				

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants by 1st preference.

(c) Vacancy figures are true as of March 2020. They are for all candidates (external and internal candidates).

(d) Diplomatic Service includes the Diplomatic Service & Diplomatic Service Economists schemes.

(e) An applicant can select up to 4 Fast Stream schemes.

(f) Government Communication Service and Houses of Parliament schemes have been combined to avoid the identification of individuals on these schemes due to low counts.

Table 18

Fast Stream recruitment by diversity characteristics, all applicants, 2020

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
Total	71,909		64,697		1,237		1.9%
Gender							
Male	29,642	45.6%	28,989	45.7%	531	43.8%	1.8%
Female	35,375	54.4%	34,510	54.3%	681	56.2%	2.0%
Other/don't know/prefer not to say/non-respon	6,892		1,198		25		2.1%
Ethnicity							
White	45,021	70.9%	43,955	70.9%	962	81.0%	2.2%
Ethnic minority	18,455	29.1%	18,040	29.1%	226	19.0%	1.3%
Non-respondents/Unknown	8,433		2,702		49		1.8%
Disability							
Non-disabled	58,295	91.4%	56,811	91.3%	1,021	85.7%	1.8%
Disabled	5,508	8.6%	5,393	8.7%	170	14.3%	3.2%
I don't know/prefer not to say/non-respondent	8,106		2,493		46		1.8%
Sexual orientation							
Heterosexual	55,280	88.8%	53,942	88.7%	954	84.1%	1.8%
Lesbian/Gay/Bisexual/Other	7,003	11.2%	6,870	11.3%	180	15.9%	2.6%
I don't know/prefer not to say/non-respondent	9,626		3,885		103		2.7%
Socio-economic background							
Higher managerial, administrative and profes:	33,649	66.2%	33,077	66.3%	783	78.0%	2.4%
Intermediate	7,118	14.0%	6,997	14.0%	118	11.8%	1.7%
Routine and manual	10,047	19.8%	9,850	19.7%	103	10.3%	1.0%
Non-respondent	21,095		14,773		233		1.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 19

Fast Stream recruitment by ethnic group, all applicants, 2020

	Applications(a)		Recommended for		Success rate(b)
	Number	% known	Number	% known	
Total	64,697		1,237		1.9%
White - English/Welsh/Scottish/Northern Irish/British	39,371	63.5%	888	74.7%	2.3%
White - Irish	857	1.4%	13	1.1%	1.5%
White - Any Other White Background/Gypsy or Irish Traveller (C)	3,727	6.0%	61	5.2%	1.6%
Asian or Asian British - Bangladeshi	1,600	2.6%	11	0.9%	0.7%
Asian or Asian British - Indian	3,199	5.2%	60	5.1%	1.9%
Asian or Asian British - Pakistani	2,773	4.5%	20	1.7%	0.7%
Asian or Asian British - Any other Asian background	1,142	1.8%	14	1.2%	1.2%
Black or Black British - African	3,837	6.2%	27	2.3%	0.7%
Black or Black British - Caribbean	844	1.4%	5	0.4%	0.6%
Black or Black British - Any other Black background	245	0.4%	*	-	-
Chinese or other ethnic group - Chinese	501	0.8%	5	0.4%	1.0%
Mixed - White and Asian	1,119	1.8%	42	3.5%	3.8%
Mixed - White and Black African	439	0.7%	*	-	-
Mixed - White and Black Caribbean	642	1.0%	9	0.8%	1.4%
Mixed - Any other Mixed background	945	1.5%	17	1.4%	1.8%
Other - Arab	395	0.6%	*	-	-
Any other ethnic background	359	0.6%	6	0.5%	1.7%
Unknown	2,596		47		1.8%
Non-respondents	106		2		1.9%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Due to low numbers, the 'White - any other white background' and 'White - Gypsy/Irish Traveller' have been aggregated to minimise the risk of disclosure of personal information.

* Primary suppression due to small sample size.

Table 20

Fast Stream recruitment by socio-economic background, all applicants, 2020

	Registrations		Applications(a)		Recommended for appointment		
	Number	% known	Number	% known	Number	% known	Success rate(b)
All applicants	71,909		64,697		1,237		1.9%
Type of school attended							
State-run or state-funded school, non-selective	31,910	59.4%	31,295	59.4%	553	50.3%	1.8%
State-run or state-funded school - Selective on academic, faith or other grounds	14,293	26.6%	14,004	26.6%	304	27.6%	2.2%
Independent or fee-paying school - Bursary	1,820	3.4%	1,786	3.4%	47	4.3%	2.6%
Independent or fee-paying school - No Bursary	5,725	10.7%	5,644	10.7%	196	17.8%	3.5%
Don't know/prefer not to say/non-respondent	18,161		11,968		137		1.1%
Eligibility for free school meals							
Yes	10,872	21.8%	10,662	21.8%	154	15.3%	1.4%
No	39,097	78.2%	38,341	78.2%	854	84.7%	2.2%
Unknown/prefer not to say/non-respondent	21,940		15,694		229		1.5%
Parent/guardian highest educational qualification							
Degree-level qualification	28,209	46.3%	27,746	46.4%	742	63.1%	2.7%
Qualifications below degree level	16,780	27.5%	16,458	27.5%	269	22.9%	1.6%
No formal qualification	15,922	26.1%	15,643	26.1%	165	14.0%	1.1%
Don't know/prefer not to say/non-respondent	10,998		4,850		61		1.3%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	33,649	66.2%	33,077	66.3%	783	78.0%	2.4%
Intermediate occupations	7,118	14.0%	6,997	14.0%	118	11.8%	1.7%
Routine and manual occupations	10,047	19.8%	9,850	19.7%	103	10.3%	1.0%
Non-respondent	21,095		14,773		233		1.6%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	20,382	36.2%	20,018	36.2%	275	25.2%	1.4%
No	35,883	63.8%	35,260	63.8%	818	74.8%	2.3%
I don't know/prefer not to say/non-respondent	15,644		9,419		144		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 21

Fast Stream recruitment by scheme, applicants external to Civil Service only, 2020

	Registrations	Applications(a)	Recommended for appointment	Success rate(b)
Total	64,005	57,193	1,133	2.0%
Generalist	8,461	8,288	335	4.0%
Government Statistical Service	679	669	57	8.5%
Government Economics Service	1,635	1,608	212	13.2%
Government Social Research	5,204	5,041	74	1.5%
Government Operational Research Service	522	513	64	12.5%
Diplomatic Service Incl. Diplomatic Service Economists (d)	14,428	14,144	43	0.3%
Digital, Data and Technology	3,272	3,158	62	2.0%
Commercial	2,521	2,445	47	1.9%
Finance	3,316	3,222	34	1.1%
Human Resources	5,885	5,657	51	0.9%
Project Delivery	3,378	3,289	91	2.8%
Science and Engineering	3,153	3,057	43	1.4%
Other: Government Communication Service and Houses of Parliament (f)	6,247	6,102	20	0.3%
Scheme not selected	5,304			

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Vacancy figures are true as of March 2020. They are for all candidates (external and internal candidates).

(d) Diplomatic Service includes the Diplomatic Service & Diplomatic Service Economists schemes.

(e) An applicant can select up to 4 Fast Stream schemes.

(f) Government Communication Service and Houses of Parliament schemes have been combined to avoid the identification of individuals on these schemes due to low counts.

Table 22

Fast Stream recruitment by diversity characteristics, applicants external to Civil Service only, 2020

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
Total	64,005		57,193		1,133		2.0%
Gender							
Male	25,799	44.9%	25,274	45.0%	481	43.3%	1.9%
Female	31,677	55.1%	30,931	55.0%	629	56.7%	2.0%
Other/don't know/prefer not to say/non-respondent	6,529		988		23		2.3%
Ethnicity							
White	40,022	71.2%	39,130	71.2%	878	80.6%	2.2%
Ethnic minority	16,179	28.8%	15,830	28.8%	212	19.4%	1.3%
Non-respondents/Unknowns	7,804		2,233		43		1.9%
Disability							
Non-disabled	51,894	91.9%	50,636	91.9%	939	86.1%	1.9%
Disabled	4,579	8.1%	4,484	8.1%	151	13.9%	3.4%
I don't know/prefer not to say/non-respondent	7,532		2,073		43		2.1%
Sexual orientation							
Heterosexual	48,680	88.5%	47,560	88.5%	865	83.7%	1.8%
Lesbian/Gay/Bisexual/Other	6,303	11.5%	6,192	11.5%	169	16.3%	2.7%
I don't know/prefer not to say/non-respondent	9,022		3,441		99		2.9%
Socio-economic background							
Higher managerial, administrative and professional	30,479	67.4%	30,005	67.5%	725	78.5%	2.4%
Intermediate	6,219	13.8%	6,127	13.8%	105	11.4%	1.7%
Routine and manual	8,490	18.8%	8,350	18.8%	93	10.1%	1.1%
Non-respondent	18,817		12,711		210		1.7%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 23

Fast Stream recruitment by university and scheme type, applicants external to Civil Service only, 2020

	Applications(a)	Recommended for appointment	Success rate(b)
Total	57,193	1,133	2.0%
Oxbridge			
Graduate Fast Stream scheme(c)	1,566	76	4.9%
Analytical schemes(d)	174	37	21.3%
Specialist schemes(e)	233	38	16.3%
Russell Group, excluding Oxbridge(f)			
Graduate Fast Stream scheme(c)	12,779	250	2.0%
Analytical schemes(d)	2,890	253	8.8%
Specialist schemes(e)	5,803	169	2.9%
Other education provider(g)			
Graduate Fast Stream scheme(c)	13,145	93	0.7%
Analytical schemes(d)	4,605	116	2.5%
Specialist schemes(e)	13,813	86	0.6%
Non-respondents	2185	15	0.7%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Graduate Fast Stream includes: Generalist, Houses of Parliament, Diplomatic Service and Science & Engineering schemes.

(d) Analytical schemes include: Government Economic Service, Government Social Research Service, Government Operational Research Service and Government Statistical Service schemes.

(e) Specialist schemes include: Commercial, Digital Data & Technology, European, Finance, Government Communications, Human Resources and Project Delivery schemes.

(f) The Russell Group consists of 24 UK universities (including Oxford and Cambridge), the full list is included in the Metadata sheet.

(g) Other education provider covers candidates who did not attend a Russell Group university.

Table 24

Fast Stream recruitment by degree and scheme types, applicants external to Civil Service only, 2020

	Applications(a)	Recommended for appointment	Success rate(b)
Total	57,193	1,133	2.0%
Science subject areas(f)			
Graduate Fast Stream scheme(c)	5,526	73	1.3%
Analytical schemes(d)	1,436	110	7.7%
Specialist schemes(e)	4,083	62	1.5%
Non-science subject areas(g)			
Graduate Fast Stream scheme(c)	22,227	346	1.6%
Analytical schemes(d)	6,262	294	4.7%
Specialist schemes(e)	15,937	231	1.4%
Non-respondents	1,722	17	1.0%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Graduate Fast Stream includes: Generalist, Houses of Parliament, Diplomatic Service and Science & Engineering schemes.

(d) Analytical schemes include: Government Economic Service, Government Social Research Service, Government Operational Research Service and Government Statistical Service schemes.

(e) Specialist schemes include: Commercial, Digital Data & Technology, European, Finance, Government Communications, Human Resources and Project Delivery schemes.

(f) Science subject areas include; Agriculture & Related Subjects, Architecture, Building & Planning, Biological Sciences, Computer Science, Engineering & Technology, Mathematical Sciences, Medicine & Dentistry, Physical Sciences, Subjects Allied to Medicine, Veterinary Sciences.

(g) Non-science subject areas include; Business & Administrative Studies, Combined, Creative Arts & Design, Education, Humanities, Languages, Law, Librarianship & Information Science, Social, Economic & Political Studies.

Table 25

Fast Stream recruitment by home location of applicant, applicants external to Civil Service only, 2020

	Applications(a)	Recommended for appointment	Success rate(b)
All applicants	57,193	1,133	2.0%
NUTS 1 statistical region			
North East	2,387	30	1.3%
North West	5,802	78	1.3%
Yorkshire and the Humber	3,922	73	1.9%
East Midlands	3,042	51	1.7%
West Midlands	4,573	65	1.4%
East of England	4,617	128	2.8%
London	13,718	334	2.4%
South East	7,874	204	2.6%
South West	3,523	85	2.4%
Scotland	3,621	45	1.2%
Wales	2,021	19	0.9%
Northern Ireland	1,218	7	0.6%
Non-respondents/Outside the UK	875	14	1.6%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) 'Outside the UK' includes Channel Islands and Isle of Man.

Table 26

Fast Stream recruitment by age of applicant, applicants external to Civil Service only, 2020

	Applications(a)		Recommended for appointment		Success rate(b)
	Number	% Known	Number	% Known	
All applicants	57,193		1,133		2.0%
Age					
20 or under	5,437	9.5%	145	12.8%	2.7%
21-23	29,111	50.9%	714	63.0%	2.5%
24-26	10,788	18.9%	188	16.6%	1.7%
27-29	4,492	7.9%	47	4.1%	1.0%
30+	7,365	12.9%	39	3.4%	0.5%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 27

Fast Stream recruitment by socio-economic background, external to Civil Service applicants only, 2020

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
All applicants	64,005		57,193		1,133		2.0%
Type of school attended							
State-run or state-funded school, non-selective	27,946	58.7%	27,457	58.6%	508	50.1%	1.9%
State-run or state-funded school - Selective on	12,602	26.4%	12,368	26.4%	278	27.4%	2.2%
Independent or fee-paying school - Bursary	1,698	3.6%	1,668	3.6%	46	4.5%	2.8%
Independent or fee-paying school - No Bursary	5,399	11.3%	5,328	11.4%	181	17.9%	3.4%
Don't know/prefer not to say/non-respondent	16,360		10,372		120		1.2%
Eligibility for free school meals							
Yes	9,207	20.8%	9,045	20.8%	138	14.9%	1.5%
No	35,143	79.2%	34,523	79.2%	790	85.1%	2.3%
Unknown/prefer not to say/non-respondent	19,655		13,625		205		1.5%
Parent/guardian highest educational							
Degree-level qualification	26,042	48.1%	25,641	48.2%	690	63.9%	2.7%
Qualifications below degree level	14,471	26.7%	14,227	26.7%	239	22.1%	1.7%
No formal qualification	13,590	25.1%	13,378	25.1%	151	14.0%	1.1%
Don't know/prefer not to say/non-respondent	9,902		3,947		53		1.3%
Parent/guardian occupation							
Higher managerial, administrative and	30,479	67.4%	30,005	67.5%	725	78.5%	2.4%
Intermediate occupations	6,219	13.8%	6,127	13.8%	105	11.4%	1.7%
Routine and manual occupations	8,490	18.8%	8,350	18.8%	93	10.1%	1.1%
Non-respondent	18,817		12,711		210		1.7%
Would you describe yourself as coming							
Yes	17,456	35.0%	17,180	35.0%	248	24.8%	1.4%
No	32,430	65.0%	31,913	65.0%	751	75.2%	2.4%
I don't know/prefer not to say/non-respondent	14,119		8,100		134		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 28

Fast Stream recruitment by diversity characteristics, internal Civil Service applicants only, 2020

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
Total	7,904		7,504		104		
Gender							
Male	3,843	50.9%	3,715	50.8%	50	49.0%	1.3%
Female	3,698	49.0%	3,579	49.0%	52	51.0%	1.5%
Other	12	0.2%	12	0.2%	0	0.0%	0.0%
Don't know/prefer not to say/non-respondent	351		198		2		1.0%
Ethnicity							
White	4,999	68.7%	4,825	68.6%	84	85.7%	1.7%
Ethnic minority	2,276	31.3%	2,210	31.4%	14	14.3%	0.6%
Non-respondents/Unknown	153		469		6		1.3%
Disability							
Non-disabled	6,401	87.3%	6,175	87.2%	82	81.2%	1.3%
Disabled	929	12.7%	909	12.8%	19	18.8%	2.1%
I don't know/prefer not to say/non-respondent	574		420		3		0.7%
Sexual orientation							
Heterosexual	6,600	90.4%	6,382	90.4%	89	89.0%	1.4%
Lesbian/Gay/Bisexual/Other	700	9.6%	678	9.6%	11	11.0%	1.6%
I don't know/prefer not to say/non-respondent	604		444		4		0.9%
Socio-economic background							
Higher managerial, administrative and profes:	3,170	56.3%	3,072	56.4%	58	71.6%	1.9%
Intermediate	899	16.0%	870	16.0%	13	16.0%	1.5%
Routine and manual	1,557	27.7%	1,500	27.6%	10	12.3%	0.7%
Non-respondent	2,278		2,062		23		1.1%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 29

Fast Stream recruitment by age of applicant, internal Civil Service applicants only, 2020

	Applications(a)		Recommended for appointment		Success rate(b)
	Number	% of Known	Number	% of Known	
Total	7504		104		1.4%
Age					
20 or under	119	1.6%	0	0.0%	0.0%
21-23	1,117	14.9%	33	31.7%	3.0%
24-26	1,636	21.8%	34	32.7%	2.1%
27-29	1,252	16.7%	20	19.2%	1.6%
30+	3,380	45.0%	17	16.3%	0.5%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

Table 30

Fast Stream recruitment by socio-economic background, internal Civil Service applicants only, 2020

	Registrations		Applications(a)		Recommended for appointment		Success
	Number	% known	Number	% known	Number	% known	
All applicants	7,904		7,504		104		1.4%
Type of school attended							
State-run or state-funded school, non-selective	3,964	65.0%	3,838	65.0%	45	51.7%	1.2%
State-run or state-funded school - Selective on academic, faith or other grounds	1,691	27.7%	1,636	27.7%	26	29.9%	1.6%
Independent or fee-paying school - Bursary/No Bursary	448	7.3%	434	7.3%	16	18.4%	3.7%
Don't know/prefer not to say/non-respondent	1,801		1,596		17		1.1%
Eligibility for free school meals							
Yes	1,665	29.6%	1,617	29.8%	16	20.0%	1.0%
No	3,954	70.4%	3,818	70.2%	64	80.0%	1.7%
Unknown/prefer not to say/non-respondent	2,285		2,069		24		1.2%
Parent/guardian highest educational qualification							
Degree-level qualification	2,167	31.8%	2,105	31.9%	52	54.2%	2.5%
Qualifications below degree level	2,309	33.9%	2,231	33.8%	30	31.3%	1.3%
No formal qualification	2,332	34.3%	2,265	34.3%	14	14.6%	0.6%
Don't know/prefer not to say/non-respondent	1,096		903		8		0.9%
Parent/guardian occupation							
Higher managerial, administrative and professional occupations	3,170	56.3%	3,072	56.4%	58	71.6%	1.9%
Intermediate occupations	899	16.0%	870	16.0%	13	16.0%	1.5%
Routine and manual occupations	1,557	27.7%	1,500	27.6%	10	12.3%	0.7%
Non-respondent	2,278		2,062		23		1.1%
Would you describe yourself as coming from a lower socio-economic background?							
Yes	2,926	45.9%	2,838	45.9%	27	28.7%	1.0%
No	3,453	54.1%	3,347	54.1%	67	71.3%	2.0%
I don't know/prefer not to say/non-respondent	1,525		1,319		10		

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 31
Summer Diversity Internship Programme (SDIP) recruitment by diversity characteristics, 2020

	Registrations		Applications(a)		Recommended for appointment(c)		Success rate(b)
	Number	% known	Number	% known	Number	% known	
Total	4,004		3,757		601		
Gender							
Male	1,360	35.9%	1,334	35.9%	224	37.8%	16.8%
Female	2,431	64.1%	2,377	64.1%	368	62.2%	15.5%
Other/don't know/prefer not to say/non-respon	213		46		9		19.6%
Ethnicity							
White	826	21.9%	807	21.9%	180	30.6%	22.3%
Ethnic minority	2,943	78.1%	2,885	78.1%	408	69.4%	14.1%
Non-respondents/Unknown	235		65		13		20.0%
Disability							
Non-disabled	3,091	84.3%	3,023	84.3%	407	71.7%	13.5%
Disabled	577	15.7%	564	15.7%	161	28.3%	28.5%
I don't know/prefer not to say/non-respondent	336		170		33		19.4%
Sexual orientation							
Heterosexual	3,180	88.0%	3,117	88.1%	481	86.4%	15.4%
Lesbian/Gay/Bisexual/Other	434	12.0%	422	11.9%	76	13.6%	18.0%
I don't know/prefer not to say/non-respondent	390		218		44		20.2%
Socio-economic background							
Higher managerial, administrative and profes	1,391	52.7%	1,368	52.8%	242	57.3%	17.7%
Intermediate	402	15.2%	397	15.3%	71	16.8%	17.9%
Routine and manual	844	32.0%	827	31.9%	109	25.8%	13.2%
Non-respondent	1,367		1,165		179		15.4%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

- (a) Applications by first preference scheme. Includes those that applied for SDIP only.
(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.
(c) Recommended for appointment includes offers for applicants who took the SDIP only route and also the Fast Stream applicants who had SDIP as a last preference.
(d) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.

Table 32

Early Diversity Internship Programme (EDIP) recruitment by diversity characteristics, 2020

	Registrations		Applications(a)		Recommended for appointment		Success rate(b)
	Number	% known	Number	% known	Number	% known	
Total	1,936		1,712		257		
Gender							
Male	687	38.7%	662	39.0%	96	37.8%	14.5%
Female	1,079	60.9%	1,027	60.6%	158	62.2%	15.4%
Other	7	0.4%	7	0.4%	0	0.0%	0.0%
Don't know/prefer not to say/non-respondent	163		16		3		18.8%
Ethnicity							
White	284	16.2%	273	16.3%	55	21.7%	20.1%
Ethnic minority	1,464	83.8%	1,399	83.7%	198	78.3%	14.2%
Non-respondents/Unknown	188		40		4		10.0%
Disability							
Non-disabled	1,500	87.7%	1,422	87.4%	213	84.9%	15.0%
Disabled	211	12.3%	205	12.6%	38	15.1%	18.5%
I don't know/prefer not to say/non-respondent	225		85		6		7.1%
Sexual orientation							
Heterosexual	1,499	89.0%	1,432	88.8%	212	87.2%	14.8%
Lesbian/Gay/Bisexual/Other	186	11.0%	180	11.2%	31	12.8%	17.2%
I don't know/prefer not to say/non-respondent	251		100		14		14.0%
Socio-economic background							
Higher managerial, administrative and professional	617	52.5%	600	52.3%	104	55.0%	17.3%
Intermediate	209	17.8%	205	17.9%	34	18.0%	16.6%
Routine and manual	349	29.7%	342	29.8%	51	27.0%	14.9%
Non-respondent	761		565		68		12.0%

Source: Cabinet Office - Fast Stream Application Tracking System

Notes:

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

(c) Parental occupation categories are from NS-SEC classes, 'Higher Managerial, Administration & Professional' refers to class 1, 'Intermediate' refers to classes 2 and 3, 'Routine & Manual' refers to classes 4 and 5.