



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
**MR E MCGRANE**

**AND**

**Respondent**  
**DTRVMS LTD**

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT: BRISTOL      ON:    9<sup>TH</sup> / 10<sup>TH</sup> NOVEMBER 2021**

**EMPLOYMENT JUDGE MR P CADNEY**

**MEMBERS:**  
**MR H LAUNDER**  
**MS S MAIDMENT**

### **APPEARANCES:-**

**FOR THE CLAIMANT:-      MS J LINFORD (COUNSEL)**

**FOR THE RESPONDENT:-    MR M FRANKLIN (RESPONDENT'S  
OPERATIONS DIRECTOR)**

## **JUDGMENT**

The unanimous judgment of the tribunal is that:-

- i) The claimant's claim of suffering unlawful detriment contrary to s146(1)(b) Trade Union and Labour Relations (Consolidation) Act 1992 is not well founded and is dismissed.

( If either party seeks full written reasons for the decision it must notify the tribunal I writing within 14 days of he date of this Judgment.)

Employment Judge Cadney

Dated: 11 November 2021

Judgment sent to parties: 3 December 2021

FOR THE TRIBUNAL OFFICE