



EMPLOYMENT TRIBUNALS

Claimant Mr N Cox and others

Respondent Care Quality Commission

Heard at London South (via CVP) **On** 29 November 2021

Before Judge M Aspinall (sitting as an Employment Judge)

Representation

Claimant: Mr R Cloughton

Respondent: Mr E Sheppard (counsel)

JUDGMENT

1. The claims were made 3 months out of time and not as soon as reasonably practicable thereafter.
2. The Claimants have not advanced sufficient good reason as to why the Tribunal should extend time.
3. The claims are out of time and the Tribunal does not, therefore, have jurisdiction to hear the cases; they are struck out.

Judge M Aspinall
29 November 2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.