



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH BY CVP VIDEO CONFERENCE

BEFORE: EMPLOYMENT JUDGE BALOGUN

BETWEEN:

James Cartwright

Claimant

And

Juniper Hill Ltd

Respondent

ON: 30 November 2021

Appearances:

For the Claimant: In Person

For the Respondents: Mr Murray, Owner

JUDGMENT ON PRELIMINARY ISSUE

1. The claim of unfair dismissal and the claim for a statutory redundancy payment are dismissed for want of jurisdiction as the claimant did not have 2 years' continuous service with the respondent.
2. All other claims are dismissed.

Employment Judge Balogun
Date: 30 November 2021

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.