



Case number: 2600297/2021
2600391/2021
2600397/2021

EMPLOYMENT TRIBUNALS

Claimants: Miss Margaret Lewin (1)
Mr Joseph Day (2)
Mr Joseph Swatland (3)

Respondent: STA Travel Limited (In Creditors' Voluntary Liquidation)

Heard: at Nottingham **On:** 2 December 2021

Before: Employment Judge Clark (Sitting Alone)

Representation

Claimants: All attended in person
Respondent: Did not attend and was not represented.

JUDGMENT

The judgment of the tribunal is that: -

1. The claimants' claims for a protective award are each struck out as being presented out of time when it was reasonably practicable for them to be presented in time.
2. The first and second claimants' claims for a redundancy payment are dismissed upon withdrawal, the claims having already been satisfied by the State so far as it is liable in law to do so upon the respondent's insolvency.
3. The third claimant's claim for a redundancy payment is dismissed upon withdrawal on confirmation that he did not have necessary qualifying service to accrue a right to a statutory redundancy payment.
4. The claimants' remaining monetary claims (for accrued holiday pay, notice pay and arrears of pay) are dismissed upon withdrawal, the claims having already been satisfied by the State so far as it is liable in law to do so upon the respondent's insolvency.

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Employment Judge Clark

2 December 2021

Sent to the parties on:

3 December 2021

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Reasons having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of the date on which this judgment is sent to the parties.