



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Reeves

Respondent: Gloverpriest Solicitors Ltd

Heard at: Birmingham

On: 5, 6, 7, 8, 9, 12, 13 July 2021 and 12 October 2021

Before: Employment Judge Meichen, Mrs RJ Pelter, Miss LS Clark

Appearances:

For the claimant: in person

For the respondent: Ms N Owen, counsel (then Mr C Khan, counsel, on 12 October)

JUDGMENT

1. The respondent discriminated against the claimant because of something arising in consequence of her disability by suggesting a three month unpaid career break and the termination of her employment thereafter if she was unable to return.
2. The claimant's other allegations of discrimination arising from disability, her direct disability discrimination claim and her claim of harassment related to disability fail and are dismissed.
3. There may need to be a further hearing to determine remedy. Appropriate orders for that will be issued separately.

Employment Judge Meichen

13 October 2021

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.