



EMPLOYMENT TRIBUNALS

Claimant: Mr J Barker

Respondent: The Chief Constable of Warwickshire Police

JUDGMENT

The unfair dismissal complaint is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. Accordingly, the unfair dismissal claim is struck out.
6. The claimant's discrimination complaints are unaffected and shall proceed to a preliminary hearing.

Signed electronically by me
Employment Judge Perry
Dated: 15 November 2021