



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Haggerty

**Respondent:** Modality Partnership

**HELD in Sheffield by CVP**

**ON: 26 November 2021**

**BEFORE:** Employment Judge Brain

**Members:** Mr N Pearse

Ms S Robinson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr R Ryan, Counsel

# JUDGMENT ON REMEDY

The Judgment of the Employment Tribunal is that:

1. UPON the claimant's complaint brought under section 15 of the Equality Act 2010:
  - (a) The respondent shall pay to the claimant compensation for past loss of earnings from the date of dismissal (on 10 November 2020) to 9 February 2021 in the sum of £1352.11.
  - (b) There shall be no further award upon the claimant's claim for compensation for loss of earnings on or after 10 February 2021.
  - (c) The respondent shall pay to the claimant compensation for injury to her feelings in the sum of £13000.00.
2. Interest upon the award for past loss of earnings shall be paid by the respondent at the statutory rate of 8% for a period of 190 days (being the mid-point of the period of loss) in the sum of £56.30.
3. The respondent shall pay to the claimant interest upon the award for injury to feelings at the statutory rate of 8% for the period of 381 days from 10 November 2020 in the sum of £1085.59.

4. The total sum of £15494.00 shall be paid by the respondent to the claimant on or before **10 December 2021**.

Employment Judge Brain  
Date: 1<sup>st</sup> December 2021

JUDGMENT SENT TO THE PARTIES ON  
Date: 2<sup>nd</sup> December 2021

FOR THE TRIBUNAL OFFICE  
Adam Christie