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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107651/2019

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Held in Glasgow on 29 November 2021

**Employment Judge: L Wiseman
Tribunal Member: G Brewer
Tribunal Member: J Grier**

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Ms Sarah Morag Robertson

**Claimant
Represented by:
Mr S Smith -
Solicitor**

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**The Board of Management of
Glasgow Clyde College**

**Respondent
Represented by:
Mr A Brown -
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Tribunal is:-

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- (i) that in terms of rule 64 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, the parties agreed orally at the Hearing on the 29 November 2021, the terms of this Judgment which is made by consent and
- (ii) the respondent shall pay to the claimant an additional award in the sum of £22,860 (being 45 weeks' pay) in terms of section 117(3)(b) of the Employment Rights Act 1996.

REASONS

1. The Tribunal, by Judgment dated 12 May 2020, decided the claimant had been unfairly dismissed by the respondent. The Tribunal ordered the respondent to re-engage the claimant.
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2. The claimant has not been re-engaged in accordance with the Order of the Tribunal.
3. The parties agreed, at a Preliminary Hearing on 11 May 2021, that a Judgment should be issued, by consent, ordering the respondent to pay to the claimant compensation in the sum agreed of £62,303.32.
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4. The parties further agreed a two day Hearing should be arranged to determine whether an additional award of compensation should be awarded in terms of section 117(3)(b) Employment Rights Act.
5. The Hearing today was to determine whether an additional award should be ordered. The representatives advised the Tribunal that settlement discussions had been successful and they sought a Judgment, by consent, for the sum of £22,860 in respect of an additional award.
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Employment Judge: Lucy Wiseman
Date of Judgment: 30 November 2021
Entered in register: 01 December 2021
and copied to parties

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