



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Renner

**Respondent:** Dr J Pandya and Dr S Pandya practising as JS Medical Practice

**Heard at: Watford via CVP**

**On: 8, 9, 10, 11 and 12 November**

**Before: Judge Bartlett, Mr Juden and Mr Poil**

## Representation

**Claimant:** Mr Gibson-Lee, of Counsel

**Respondent:** Ms Bayliss, of Counsel

# JUDGMENT

1. The claimant's claims for direct discrimination fail.
2. The claimant's claims for discrimination arising from disability fail.
3. The claimant's claims that the respondent breached the duty to make reasonable adjustments fail.
4. The claimant was not unfairly dismissed.
5. The claimant did not suffer unlawful deductions from wages.
6. All of the claimant's claims are dismissed in their entirety.

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Employment Judge Bartlett

Date 12 November 2021

JUDGMENT SENT TO THE PARTIES ON: 2/12/2021

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FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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