



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Armstrong

**Respondent:** The Guinness Partnership

**Heard at:** Manchester

**On:** 22-24 November 2021

**Before:** Employment Judge Phil Allen  
Mr M Stemp  
Mrs AL Booth

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mrs Headford, solicitor

# JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The respondent did not treat the claimant less favourably because of his age. The claim for direct age discrimination is not found and is dismissed.
2. The respondent did not treat the claimant less favourably because of his sex. The claim for direct sex discrimination is not found and is dismissed.

Employment Judge Phil Allen  
24 November 2021

JUDGMENT SENT TO THE PARTIES ON  
30 November 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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