



## EMPLOYMENT TRIBUNALS

**Claimant**  
**Mrs C Norton**

**Respondents**

1. Timothy Reynolds
2. Vikki Marsh
3. Shane Pope
4. Russell Cullum
5. Rolls-Royce Motor Cars Limited

**Heard at:** Southampton (by in person and by video)    **On:** 1, 2, 3, 4, 5  
**November 2021**

**Before:** Employment Judge Dawson,

**Appearances**  
**For the claimant:** Representing herself  
**For the respondents:** Mr Dracass, counsel

## JUDGMENT

1. The claimant's claims are dismissed

Employment Judge Dawson  
Date: 8 November 2021

Judgment sent to parties: 30 November 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP

The hearing was conducted by the parties attending in person and by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because that was appropriate in light of the coronavirus pandemic and it was in accordance with the overriding objective to do so.

Recoupment

The recoupment provisions do not apply to this judgment.