



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr Andrew Heath

Howmet Ltd

Held at: Exeter

On: 1-4 November 2021

**Before: Employment Judge Smail
Ms R. Hewitt-Grey
Ms E. Smillie**

Appearances

Claimant: In Person
Respondent: Mr D. Leach (Counsel)

JUDGMENT

1. The Claimant's claims of discrimination and unfair dismissal fail and are dismissed.

The Claimant has applied for written reasons and these will be supplied in due course.

Employment Judge Smail
Date: 5 November 2021

Judgment sent to parties: 30 November 2021

FOR THE TRIBUNAL OFFICE