



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Anderson

**Respondent:** 1. Seneco Group LTD 2. Low Carbon Spaces Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region on 14/9/2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £5,000 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £625 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1875 gross.
5. The respondent has made further unauthorised deductions from the claimant's wages and must pay the claimant £409 net.
6. All future hearings are cancelled.

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Employment Judge Adkinson

Date: 29/11/2021