

## **Statement to members**

**The Headmasters' & Headmistresses' Conference**  
**Statement to members issued in connection with the union's annual return for**  
**the period ended 31 March 2021**  
**As required under Section 32A of the Trade Union and Labour Relations**  
**(Consolidation) Act 1992**

### **Income and Expenditure**

The total income of the union for the period was £2,132,616. This amount included payments of £1,982,174 in respect of membership income of the union. The union's total expenditure for the period was £1,350,256. The union does not maintain a political fund.

### **Political Fund**

In respect of the union's political fund, its total income was £NIL and total expenditure was £NIL.

### **Salary paid to and other benefits provided to the General Secretary and Membership Secretary**

The Membership Secretary & Acting General Secretary of the union was paid a salary (including car allowance and bonus) totalling £82,331 plus £33,072 pension (2020: £120,233 plus £21,070 pension) for the period up to 31<sup>st</sup> August 2021 and received no other benefits. The General Secretary of the union appointed from 1<sup>st</sup> September 2021 was paid a salary totalling £87,500 with no pension and received no other benefits. No non-executive director received any remuneration in the year (2020: NIL).

### **Irregularity statement**

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

### **Auditor's report**

The auditors have issued an unmodified audit opinion. A full copy of the audit report is available on request as part of the annual report and financial statements. The audit report was prepared by Crowe U.K. LLP, St Bride's House, 10 Salisbury Square, London, EC4Y 8EH.