

Statement to Members

Issued in connection with the Annual Return for the Period ended 31 March 2021 as required by Section 32A of the Trade Union and Labour Relations (Consolidation) Act 1992.

Income and Expenditure

The total income for the period was £14,537. This amount included payments of £10,366 in respect of membership subscriptions. The total expenditure for the period was £8,786. We do not maintain a political fund.

Payments to the Chair, Officers and Committee

Chair *	£1,200	Policy and Advocacy Team Leader *	£750
Deputy Chair * (Payment not made)	£0	Regional Team Leader *	£750
Communications Team Leader *	£750	Minutes Secretary *	£500
Finance and Admin Team Leader *	£750	Membership Coordinator **	£500
Membership Support Team Leader *	£750	Treasurer ***	£500
Activities and Benefits Team Leader *	£750		

* Post funded by RSPB (not included in this statement)

** Post funded 50% by RSPB (included in this statement) / 50% by Staff Association†

*** Post funded by Staff Association

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

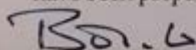
Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Accountants Report

We have reviewed the financial statements in accordance with the auditing standards issued by the auditing practices board

An audit includes examination of evidence relevant to the amounts and disclosures in the financial statements and of whether the accounting policies are appropriate to the association's circumstances, consistently applied and adequately disclosed

In our opinion the financial statements give a fair and true view of the state of affairs of the association as at 31 March 2021 and of its surplus for the year then ended, and have been prepared properly.



BALDWIN & CO.

CHARTERED CERTIFIED ACCOUNTANTS

21 LONDON ROAD, BIGGLESWADE

BEDFORDSHIRE SG18 8ED

DATE: 13/5/21