



EMPLOYMENT TRIBUNALS

Claimant: V Levinaite

Respondent: Chase Hammond Ltd

Heard Remotely (London Central): On: 30 November 2021

Before: Employment Judge Henderson (sitting alone)

Representation

Claimant: In Person

Respondent: Mr David White (Director)

JUDGMENT

1. The claim for unlawful deduction of wages and unpaid holiday pay succeeds.
2. The claimant is a worker within the meaning of section 230 (3) (b) Employment Rights Act 1996 (ERA).
3. The total monetary award is £854.80: comprising £213.70 being one week's notice pay owed and £641.10 being 15 days' unpaid holiday pay at £42.72 per day.
4. The award is made gross and the respondent must account to HMRC for income tax and National Insurance Contributions due on that amount.

5. I delivered my full reasons for the judgment orally. The parties confirmed that they did not want written reasons.

Employment Judge **Henderson**

Date 30 November 2021

JUDGMENT SENT TO THE PARTIES ON

30/11/2021.

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.