



EMPLOYMENT TRIBUNALS

Claimant: A

Respondent: B

Heard at: Birmingham Employment Tribunal by CVP

On: 26 November 2021 (remedy only)

Before: Employment Judge Cookson sitting with Mr Stanley and Mr Reeves

Representation

Claimant: Mr Pinder (solicitor)

Respondent: Did not attend

JUDGMENT

It is the unanimous decision of the Employment Tribunal that the claimant should be awarded the following amounts in relation to the liability judgment in her favour dated 3 June 2021. The respondent is liable to pay the claimant the sum of £98,117.93, payable within 14 days:

1. For breach of contract: £756;
2. For unlawful harassment contrary to s26 of the Equality Act 2010 it is just and equitable to award:
 - a. Compensation for lost earnings (taking into account mitigation): £32,596.80;
 - b. Compensation for future loss of earnings: £3,400.40;
 - c. Interest on that financial loss calculated at 8% for 548 days £3,915.19
 - d. Injury to feelings: £40,000;
 - e. Interest on that award for injury to feelings calculated at 8% for 1096 days: £9,608.77;
 - f. Aggravated damages: £7,000;
 - g. Interest on the award of aggravated damages calculated at 8% for 548 days: £840.77.

Employment Judge Cookson

26 November 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.