



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Miss S Spicer  
(2) Miss B Johnson  
(3) Miss T Holt  
(4) Miss E Hillman

**Respondent:** R & S Hotel Management Limited

**Heard at:** Bristol (by video - VHS)      **On:** 20 October 2021

**Before:** Employment Judge Livesey

## Representation

**Claimants:** All in person  
**Respondent:** Mr Maratos, Consultant with Peninsula

# JUDGMENT

1. The Claimants' complaints of unlawful deductions from their wages succeed.
2. The Claimants are permitted to amend their claims to include financial losses sustained since the date that the Claim Forms were issued.
3. The Claimants are awarded the following sums in compensation;

(i)	First Claimant;	£2,462.88;
(ii)	Second Claimant;	£4,673.22;
(iii)	Third Claimant;	£1,590.40;
(iv)	Fourth Claimant;	£6,055.17.

Employment Judge Livesey  
Date: 29 October 2021

Judgment sent to parties: 26 November 2021

FOR THE TRIBUNAL OFFICE

**Case No: 1406710/2020  
1400369/2021  
1400395/2021  
1400538/2021**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.