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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107360/2020 (V)

Held by means of the Cloud Video Platform on 4 and 5 October 2021

Employment Judge W A Meiklejohn

10 **Mr P Edwards**

**Claimant
In person**

15 **Saint- Gobain UK & Ireland Ltd t/a Scotframe Timber**

**Respondent
Represented by:
Mr C Crow -
Barrister**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 The Judgment of the Employment Tribunal is that the claimant's complaints of (a) breach of contract and/or unlawful deduction of wages (in respect of non-payment of bonus) and (b) unfair dismissal do not succeed and are dismissed.

REASONS

1. Reasons were given orally at the hearing.
- 25 2. As stated at the hearing, written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.

3. I apologise to the parties for the delay in issuing this written record of the decision.

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Employment Judge: W Meiklejohn
Date of Judgment: 26 November 2021
Entered in register: 29 November 2021
and copied to parties

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