



# EMPLOYMENT TRIBUNALS

**Claimant:** B  
**Respondent:** Telec Utilities Ltd

**Heard at:** Midlands (East) Region by Cloud Video Platform  
**On:** Monday 1 November to Wednesday 3 November 2021

**Before:** Employment Judge Hutchinson  
**Members:** Mr S Conor  
Mr A Wood

**Representation**  
**Claimant:** In person  
**Respondent:** Mr R Quickfall, Counsel

***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

## JUDGMENT

The unanimous Judgment of the Tribunal is;

1. The claim of unfair dismissal fails and is dismissed.
2. The claim of whistleblowing detriment fails and is dismissed.

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Employment Judge Hutchinson

Date: 25 November 2021

JUDGMENT SENT TO THE PARTIES ON  
26 November 2021

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.