



EMPLOYMENT TRIBUNALS

Claimant

Mrs Jill Reid

Respondent

Gilmour Quinn Financial Planning Ltd

Heard at: Watford

On: 19 November 2021

Before: Employment Judge S Bedeau

RECONSIDERATION JUDGMENT

The respondent's application for a reconsideration of the Reserved Judgment sent to the parties on 10 November 2021, is refused.

REASONS

1. On 10 November 2021, the claimant applied for a reconsideration of the Reserved Judgment sent to the parties on 7 October 2021 on the basis that it is in the interests of justice to do so.
2. Out of the 8 claims brought the Tribunal found proved 3. Its judgment covers 51 pages and 242 paragraphs.
3. The Tribunal considered carefully the evidence, made findings of fact, and applied the law to those findings in its conclusions.
4. The application seeks to challenge the findings.
5. Under rule 71 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, as amended, "ET Rules of Procedure", a party can make an application for reconsideration within 14 days of the date on which the original decision was sent or within 14 days from the date that the written reasons were sent, if later.
6. Rule 72(1) provides:

“An Employment Judge shall consider any application made under rule 71. If the judge considers that there is no reasonable prospect of the original decision being varied or revoked (including, unless there are special reasons, where substantially the same application has already been made and refused), the application shall be refused and the tribunal shall inform the parties of the refusal. Otherwise the tribunal shall send a notice to the parties setting a time limit for any response to the application by the other parties and seeking the views of the parties on whether the application can be determined without a hearing. The notice may set out the Judge’s provisional views on the application.”

7. Under rule 72, ET Rules of Procedure, and having regard to the matters above, I have concluded that there is no reasonable prospect of the Reserved Judgment being either varied or revoked. Accordingly, this application by the respondent for a reconsideration, is refused.

Employment Judge S Bedeau

Dated: 19 November 2021

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Sent to the parties on:

19 November 2021

For the Tribunal: