



EMPLOYMENT TRIBUNALS

Claimant: Mr I McFarlane

Respondent: ELG Carbon Fibre Ltd

FINAL HEARING

Heard at: Birmingham (in public; by CVP)

On: 18 November 2021

Before: Employment Judge Camp

Members: Mrs L Evans
Mrs M Howard

Appearances

For the claimant: in person

For the respondent: Mrs K Parker, counsel

JUDGMENT

As compensation for detriments under sections 47B and 48 of the Employment Rights Act 1996, as set out in the Reserved Judgment of 1 April 2021, the claimant is awarded and the respondent must pay him a total sum of **£10,393.80**, made up of lost earnings of £1,393.80 and damages for injury to feelings of £9,000.

SIGNED BY EMPLOYMENT JUDGE CAMP 18/11/21

Sent to the parties on:

26/11/2021

Note: Reasons were given orally. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.