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EMPLOYMENT TRIBUNALS

Claimant: Mr T Blackham

Respondent: Ground Control Ltd

Heard at: East London Hearing Centre

On: 24 November 2021

Before: Employment Judge W A Allen QC

Representation

Claimant: in person

Respondent: Ms Keyms

This has been a remote video hearing which was agreed to by the parties. The form of remote hearing was V: video - fully (all remote) by CVP. A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing. The documents that I was referred to are in the tribunal file, and in the written submissions, authorities and bundles of documents produced by the parties, which I had before me.

JUDGMENT

The judgment of the Tribunal is that:-

1. The tribunal lacks jurisdiction to hear the Claimant's Claim for Unfair Dismissal which was brought out of time and where it was reasonably practicable for the claim to have been brought in time.

2. The claim therefore cannot proceed.

Employment Judge Allen QC

24 November 2021