



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms P Stewart

**Respondent:** Nisbets PLC

**Heard at:** CVP **On:** 22<sup>nd</sup> & 23<sup>rd</sup> November 2021.

**Before:** Employment Judge R F Powell

**Representation:**

**Claimant:** In person

**Respondent:** M Snocken, of counsel

## JUDGMENT

The judgment of the Employment Tribunal is:

1. The claimant's continuous period of employment with the respondent commenced on the 1<sup>st</sup> March 2019 and concluded on the 28<sup>th</sup> August 2020.
2. The claimant did not have sufficient continuity of service for the purposes of sections 108 and 155 of the Employment Rights Act 1996. Accordingly, her claim of unfair dismissal, contrary to sections 94 to 98, and her claim for a redundancy payment are dismissed.

Employment Judge R F Powell

Dated: 23rd November 2021

JUDGMENT SENT TO THE PARTIES ON 25 November 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche