



Defence Electronics &
Components Agency

Defence Electronics & Components Agency
Building 15
Welsh Road
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Flintshire
CH5 2LS

Telephone: [REDACTED]
Email: foifocalpoint@deca.mod.uk

Ref: FOI2021/08440

23 August 2021
[REDACTED]

Dear [REDACTED]

I am writing in response to your email dated 3rd August 2021 requesting the following information:

*Please could you supply the settlement date upon which your organisation's pay remit year commences
For each grade below the Senior Civil Service (SCS) in your organisation, please could you supply*

- a) *The name by which the grade is known in your organisation.*
- b) *The broad equivalent civil service grade (Administrative Assistant (AA), Administrative Officer (AO), Executive Officer (EO), Higher Executive Officer (HEO), Senior Executive Officer (SEO), Grade 7, Grade (6). This may be multiple if grades have been merged.*
- c) *A brief description of the grade and how it differs from broadly equivalent grades. (e.g. National, London, Fast stream, Specialist requiring particular qualifications).*
- d) *The amount and area of any regional pay allowances that are paid on top of basic pay for this grade.*
- e) *The pay range minimum following the 2020 pay award. If the award is still pending, please supply the current minimum and the year to which this relates.*
- f) *The pay range maximum following the 2020 pay award. This may be the same as the minimum. If the award is still pending, please supply the current maximum and the year to which this relates.*
- g) *While progression is subject to pay negotiations each year and is paused for 2021, if the 2020 pay award was repeated, how many years it would take to go from minimum to maximum. Please indicate if the maximum is not achievable if the 2020 progression arrangements were repeated.*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

In response to your queries, I have completed a search for the information within the Defence Electronics & Components Agency (DECA), and I can confirm that **we do hold information in scope of your request**

Question A, B, E and F

Grade	CS grade equivalent	Pay band minimum	Pay band maximum
Pay Band 4 Level 2	AA	£18,317	£20,194
Pay Band 4 Level 1	AO	£20,304	£23,398
Pay Band 3 Level 2	No equivalent Civil Service grade	£23,507	£26,600
Pay Band 3 Level 1	EO	£25,826	£31,569

Pay Band 2 Level 2	HEO	£32,894	£39,520
Pay Band 2 Level 1	SEO	£41,727	£47,249
Pay Band 1 Level 2	Grade 7	£53,986	£63,923
Pay Band 1 Level 1	Grade 6	£66,133	£77,175

Question C

There is no equivalent civil service grade for Pay Band 3 Level 2

Question D

There are no regional allowances applicable to grade

Question G

The Civil Service removed time served progression in 2015 as part of the Spending Review. Therefore there is not a set period of time for an individual to move from the minimum to the maximum of a pay range

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB or by e-mailing CIO-FOI-IR@mod.uk. Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has ended.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process is complete. You can find further details of the role and powers of the Information Commissioner on the [Commissioner's website](#).

Regards


DECA FOI