



EMPLOYMENT TRIBUNALS

Claimant: Mr W Crawford

Respondent: ISG Technology Limited

PRELIMINARY HEARING

Heard at: Manchester **On:** 19 November 2021

Before: Employment Judge Phil Allen (sitting alone)

Representatives

For the claimant: In person

For the respondent: Ms L Quigley, counsel

JUDGMENT

1. The claims of victimisation are struck out under rule 37 because they have no reasonable prospect of success.
2. The claims of harassment related to race and/or religion and belief, that the claimant was called “mate” from November 2019 and/or that offensive language was used in front of him from 12 November 2019 (including on a particular occasion in January 2020) are struck out under rule 37 because they have no reasonable prospect of success.
3. The claimant’s other claims of direct discrimination, harassment and unlawful deductions from wages, will proceed to hearing.

Employment Judge Phil Allen
19 November 2021

JUDGMENT SENT TO THE PARTIES ON
23 November 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.