



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Victoria Vilchez

**Respondent:** North Cumbria Integrated Care NHS Foundation Trust

**Heard at:** Manchester by CVP

**On:** 9<sup>th</sup> November 2021

**Before:** Employment Judge Humble

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr English, Solicitor

## JUDGMENT ON PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

1. The holiday pay claim is dismissed upon withdrawal, the claimant having given her consent to that course of action.
2. The unfair dismissal claim was not presented within the relevant time limit and it was reasonably practicable for the complaint to be presented in time.
3. The claims are dismissed.

Employment Judge Humble

9<sup>th</sup> November 2021

JUDGMENT SENT TO THE PARTIES ON

22 November 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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